

Position: Spanish Educator
Location: Armstrong Middle School
Salary: Per KEA Master Agreement
Start Date: January 21, 2025



Kearsley Community Schools is seeking a highly qualified candidate to serve as a **Armstrong Middle School Spanish Educator**. The start date for this position is January 21, 2025.

The Kearsley Board of Education will offer the successful candidate an annual salary per the [KEA Master Agreement](#) commensurate with their skills and experience. The successful candidate will also receive a complete and competitive **MESSA** fringe benefit package.

The Community

Genesee Township is located in the north central portion of Genesee County. The township is home to several parks and recreational areas, including Genesee County Parks, which features a large lake, campground, and the Genesee Valley Trail; a 21-mile hiking and biking trail that runs throughout the township and surrounding areas. In addition to the recreation opportunities, Genesee Township is home to several businesses and industrial parks, including General Motors International Processing Center. Overall, Genesee Township offers a mix of suburban and rural living with easy access to both recreational and commercial amenities, making it an attractive place to live for many people in the Genesee County region.

The District

Kearsley Community Schools serves approximately 2,900 students in Northeast Genesee County. The district has three elementary schools, one middle school, and one high school. Kearsley Community Schools also offers a superior early childhood education through our award winning Pumpkin Patch. Additional programming includes dedicated Social Workers in **ALL** school buildings, the character strength building "P2 - Positivity Project®" at grade levels DK - 8, expanded dual enrollment opportunities, cutting-edge technology in all classrooms, and a nationally recognized Bike Tech® program at Kearsley High School that prepares students for jobs of the future. The district is composed of approximately 175 certified educators with the vast majority boasting a Master's Degree or above.

The Kearsley Schools community stakeholders recently approved a \$21,680,000 bond that will fund new and enhanced learning environments, districtwide building and site improvements, as well as safety upgrades. Some of the exciting improvements include:

- A **NEW** community recreation facility featuring a 1,500 seat competitive gym, indoor track, weight room, and team/training facilities.
- Enhanced learning environments, including updated **Robotics** and **STEM** spaces, as well as new flexible classroom furniture.
- Newly designed and enhanced **secure** entrances for all three elementary buildings.

WHERE PRIDE, TRADITION, AND EXCELLENCE MEET

The Position

Qualified candidates must possess a Bachelor's Degree from an accredited university and a Michigan Teaching Certificate with at least an FF - Spanish endorsement.

The qualified candidate will use creative instructional strategies along with best practices for classroom teaching which promotes interactive learning and student engagement through technology, literature, and writing. The candidate must be adept with technology and ready to consider emergent techniques to enhance student achievement. Candidates will also:

- Aide in research, development, implementation, and evaluation of the World Languages curriculum.
- Develop and implement creative and engaging lesson plans.
- Incorporate practical application of content knowledge in lesson plans.
- Differentiate instruction to meet the needs of each learner.
- Develop and implement progressive classroom-based interventions.
- Utilize progress monitoring.
- Monitor and evaluate student development and growth through a variety of assessments.
- Maintain accurate student classroom records.

This position reports to the *Building Principal*.

Application Process

External applicants will submit their application through the [Mid-Michigan Area Public Schools Consortium](#) (MMAPS), Job ID 31993. Applications should include a letter of interest/cover letter, resume, transcripts, and three letters of recommendation.

Internal applicants can submit a letter of interest to [Lisa Oetting](#), Principal, Armstrong Middle School.

The Kearsley Board of Education complies with all Federal laws and regulations prohibiting discrimination and with all requirements and regulations of the U.S. Department of Education. It is the policy of the Kearsley Board of Education that no person on the basis of race, color, religion, national origin or ancestry, age, sex, marital status or handicap shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to, discrimination in any program or activity to which it is responsible or for which it receives financial assistance from the U.S. Department of Education.

Must be posted in 3 places.