



# Genesee Intermediate School District

## VACANCY NOTICE



July 30, 2024

### Speech-Language Pathologist

Posting No. 31006

#### ABOUT US

At the Genesee Intermediate School District, we are collaborators, leaders, educators, and support staff delivering instructional programs and services in general education, special education, and career technical education to 61,500 students, their families, and over 13,000 educators. GISD values its staff and cultivates positivity in the workplace as we all work together to carry out our mission of leadership, service, and innovation – partnering for success!

#### SALARY AND BENEFITS

Salary: Certificated Salary Schedule. Genesee Intermediate Education Association (GIEA).

Benefits: We offer five different health insurance plans along with dental, vision, life, and disability insurance after one full day of employment.

#### WORK LOCATION AND SCHEDULE

Special Education Services / Early On  
5075 Pilgrim Road, Flint MI 48507

Schedule: 7.0 hours per day; 186 Days per Year (Balanced Calendar).

#### ROLE AND ESSENTIAL DUTIES

The Speech-Language Pathologist supports the vision and mission of the Genesee Intermediate School District by providing services to students, staff, and families that improve and develop the use of speech and language for eligible students with disabilities.

#### QUALIFICATIONS AND EXPERIENCE

Required: Master's degree required in speech-language pathology or a valid Michigan teacher's certificate with full approval in the speech and language impaired required. A valid Speech-Language Pathologist license from the State of Michigan. Certificate of Clinical Competence in Speech-Language Pathology (CCC-SLP) from the American Speech-Language-Hearing Association (ASHA) is required.

Clinical fellows with Educational Limited Speech-Language Pathologist license from the State of Michigan will be considered, on-site clinical fellowship supervision is available.

Experience: Previous experience with students with severe handicaps and augmentative communication systems and devices preferred.

#### DEADLINE

Internal applications accepted through August 4, 2024. External applications accepted until the position is filled.

**FIND ADDITIONAL INFORMATION ABOUT QUALIFICATIONS, EXPERIENCE, AND ESSENTIAL DUTIES AND APPLY ONLINE AT: <http://gisdJOBS.org>**



Genesee Intermediate  
School District

Genesee Intermediate School District  
Human Resources and Operations

## **Employee Job Description**

### **Job Title:**

Speech-Language Pathologist

### **Job Summary:**

The Speech-Language Pathologist provides services to students, staff, and families that improve and develop the use of speech and language for eligible students with disabilities.

### **Essential Duties (May include, but not limited to):**

1. Conducts evaluations related to language, articulation, fluency, and/or voice for students with suspected disabilities and students already eligible for special education services.
2. Provides direct one-on-one and group speech and language services to eligible students with disabilities.
3. Provides consultation to staff and parents/guardians regarding speech and language services, including use of augmentative communication systems and devices related to the individual needs of students.
4. Develops and writes annual goals and short-term instructional objectives for students assigned to the caseload.
5. Attends and participates in Multidisciplinary Evaluation Team (MET) and Individualized Education Program Team (IEPT) meetings as requested.
6. Compiles and maintains records, written reports and other documentation for students assigned to the caseload.
7. Works as a team member with instructional and ancillary staff to refer eligible students for speech and language services.
8. Works as a team member with instructional staff and parents/guardians to refer eligible students to outside agencies and other community resources.
9. Assumes primary responsibility for requisitioning and maintaining equipment and supplies for speech and language services.
10. Provides in-service information and training to staff for the integration of communication supports into daily classroom instruction.
11. Consults, counsels, and collaborates with parents, school personnel, students and appropriate community agencies regarding behavioral and educational concerns developed in a multi-tiered system of support.
12. Consistently models Win-Win leadership.

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### **Other Duties:**

1. Drives to and from district sites, constituent school districts, and students' homes as assigned.
2. Represents the district on various community service agencies and professional organizations as assigned.
3. Performs other related duties as assigned.

### **Qualifications:**

#### **Education:**

Master's degree required in speech-language pathology or a valid Michigan teacher's certificate with full approval in the speech and language impaired required. A valid Speech-Language Pathologist license from the State of Michigan. Certificate of Clinical Competence in Speech-Language Pathology (CCC-SLP) from the American Speech-Language-Hearing Association (ASHA) is required.

Clinical fellows with Educational Limited Speech-Language Pathologist license from the State of Michigan will be considered, on-site clinical fellowship supervision is available.

#### **Experience:**

Previous experience with students with severe handicaps and augmentative communication systems and devices preferred.

#### **Skills/Other:**

Ability to work with individuals and groups. Ability to communicate both orally and in written communications. Demonstrates initiative and understanding in working with students, staff, and parents/guardians. Ability to utilize district technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the district. Demonstrates mental/physical ability and stamina for meeting the requirements of the position. Ability to work a flexible workday, work week, and work year. Punctuality and good attendance are requirements for this position. Works successfully as a member of the team. Demonstrates honesty, integrity, and professionalism at all times. Ability to make decisions in accordance with board policies and established administrative guidelines.

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### **Special Job Considerations:**

Certification: Required

Type of Certification: Teacher – Current Certification of Clinical Competence in Speech-Language Pathology (CCC-SLP)

Bargaining Unit: GIEA

Salary Schedule: Certificated

Immediate Supervisor: Building Principal

Supervision:

Date: March 12, 2003, October 18, 2006, July 31, 2007, March 22, 2016, October 12, 2017, June 25, 2018; June 21, 2023; November 16, 2023

Approved: TLH: cs

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