



Genesee Intermediate School District

VACANCY NOTICE



June 20, 2023

School Social Worker

Posting No. 28110

ABOUT US

At the Genesee Intermediate School District, we are collaborators, leaders, educators, and support staff delivering instructional programs and services in general education, special education, and career technical education to 61,500 students, their families, and over 13,000 educators. GISD values its staff and cultivates positivity in the workplace as we all work together to carry out our mission of leadership, service, and innovation – partnering for success!

SALARY AND BENEFITS

Salary: Certificated Salary Schedule. Genesee Intermediate Education Association (GIEA).

Benefits: We offer five different health insurance plans along with dental, vision, disability, and life insurance after one full day of employment.

WORK LOCATION AND SCHEDULE

Early Childhood Programs and Services
5089 Pilgrim Road
Flint, MI 48507

Schedule: 7.0 hours per day, 186 days per year (balanced calendar).

ROLE AND ESSENTIAL DUTIES

The School Social Worker supports the vision and mission of the Genesee Intermediate School District by assisting students whose emotional/social problems interfere with their ability to obtain maximum benefit from the educational program; by acting as a liaison between parents/guardians, school, and public and private agencies responsible for student care and services.

QUALIFICATIONS AND EXPERIENCE

Required: Master-Social Work required. Eligible for temporary or full approval as school social worker through the Michigan Department of Education. Must hold valid social work license (P.A. 61 of 2004) through the Michigan Department of Licensing and Regulatory Affairs (LARA).

Preferred: Successful school social work experience preferred.

DEADLINE

Internal applications accepted through June 26, 2023. External applications accepted until the position is filled.

FIND ADDITIONAL INFORMATION ABOUT QUALIFICATIONS, EXPERIENCE, AND ESSENTIAL DUTIES AND APPLY ONLINE AT: [HTTP://BIT.LY/GISDJOB](http://bit.ly/GISDJOB)



Genesee Intermediate
School District

Genesee Intermediate School District
Human Resources and Operations

Employee Job Description

Job Title:

School Social Worker

Job Summary:

The School Social Worker assists students whose emotional/social problems interfere with their ability to obtain maximum benefit from the educational program. Acts as liaison between parents/guardians, school, and public and private agencies responsible for student care and services.

Essential Duties (May include, but not limited to):

1. Provides social work evaluations and services to students suspected to have a disability or special education students through the referral or Multidisciplinary Evaluation Team (MET).
2. May provide pre-referral consultation to teachers and administrators regarding students with behavioral and/or adjustment problems.
3. Attends MET and Individualized Education Program Team (IEPT) meetings.
4. Develops annual goals and short-term instructional objectives for students on the caseload.
5. Provides consultation to parents/guardians regarding family and community adjustment.
6. Serves as liaison between the school and outside social agencies when appropriate.
7. Makes home visits for family consultation and evaluation.
8. Makes regular school visits according to established schedules.
9. Helps teachers and principals regarding students with adjustment problems.
10. Assists in the development of student behavior management plans, functional behavior assessments, and manifestation determinations.
11. Collects data regarding behavioral intervention plans and services provided to students with disabilities.
12. Maintains appropriate confidential records on each student referred.
13. Consults, counsels, and collaborates with parents, school personnel, students, and appropriate community agencies regarding behavioral and educational concerns developed in a multi-tiered system of support.
14. Consistently models Win-Win leadership.

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Other Duties:

1. May travel to and from district sites, constituent school districts, and student homes as assigned.
2. Represents the district on various community services agencies and professional organizations as appropriate to the assigned area.
3. Performs other related duties as assigned.

Qualifications:

Education:

Master-Social Work required. Eligible for temporary or full approval as school social worker through the Michigan Department of Education. Must hold valid social work license (P.A. 61 of 2004) through the Michigan Department of Licensing and Regulatory Affairs (LARA).

Experience:

None required; successful school social work experience preferred.

Skills/Other:

Skilled in interviewing, individual, and group treatment techniques. Ability to formulate eligibility recommendations for emotional impairment. Demonstrated initiative and understanding in working with students, parents/guardians, teachers, and staff. Excellent verbal, written, and interpersonal communication skills. Ability to solve problems logically and effectively, to work independently, to manage multiple tasks with results, and demonstrate effective time management skills. Ability to utilize district technology and work to maintain proficiency, as required skillsets change with technology and/or the needs of the district. Punctuality and good attendance are requirements for the position. Ability to work a flexible workday, work week, and work year. Ability to work effectively as a team member. Demonstrated mental/physical ability and stamina for meeting the essential duties of the position. Discretion with confidential information. Ability to maintain a calm, poised, and professional image at all times. Demonstrate honesty, integrity, and professionalism at all times. Ability to exercise good judgment and make decisions in accordance with board policies and administrative guidelines.

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Special Job Considerations:

Certification: Required

Type of Certification: Eligible for full/temporary approval as school social worker through Michigan Department of Education and hold valid social work license through Michigan Department of Licensing and Regulatory Affairs (LARA)

Bargaining Unit: Genesee Intermediate Education Association

Salary Schedule: Certificated

Immediate Supervisor: Program Administrator/Director of Compliance and Special Services Administration

Supervision:

Date: June 13, 2006; August 7, 2006; January 10, 2012; March 22, 2016; August 4, 2016; October 3, 2019; March 21, 2022; June 20, 2023

Approved: TLH: cs

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