



Genesee Intermediate  
School District

## A GREAT PLACE TO WORK!

The Genesee Intermediate School District (GISD) is looking for dedicated professionals who have a desire to take their career to new heights through a wealth of available training, experience, and professional growth

At GISD, we are collaborators, leaders, educators, and service providers. It is through the knowledge, unique skills, and talents of GISD staff that successful delivery of our programs and services can be achieved, and our most important role – service to students – is accomplished.

Overall, the exceptional career advancement opportunities at GISD allow staff to go as far as their determination will take them – and those possibilities are waiting for YOU!

Advance your career with the team that has:

- The largest number of programs and services of all intermediate school districts in the state;
- Expanding programs, with hundreds of jobs added in the last five years;
- Endless professional growth opportunities; and
- Strong mentorship opportunities in a positive, collaborative culture.

## BE A PART OF SOMETHING SPECIAL!

*GISD departments and programs provide expansive, relevant, and state of the art learning opportunities in general education, special education, and career technical education. Strong relationships and partnerships are the foundation of GISD's services for students, parents, and educators. Our primary service area consists of the 21 public school districts and 15 public school academies (charter schools) in Genesee County Michigan.*



### SPECIAL EDUCATION

GISD's Special Education Services provides educational programs and various support services to students with disabilities, their families, and school districts. These programs serve students from birth to age 26.

To meet the needs of our growing programs and services, we are seeking:

- Special Education Teachers;
- Social Workers;
- Psychologists;
- Speech and Language Pathologists;
- Physical and Occupational Therapists;
- Hearing, Visual, Emotional Impairment Consultants; and
- Para-Educators.

Special Education programs and services are delivered to students in their homes, in classrooms throughout the county, and in four GISD center-based specialized schools.



### EARLY CHILDHOOD EDUCATION

GISD's focus on early childhood education through the delivery of Head Start and Great Start Readiness Programs support early learning, educational achievement, and the health and safety of students throughout Genesee County. Our expanding programs are in need of highly qualified and caring:

- Preschool Teachers;
- Early Childhood Specialists; and
- Nutrition Educators.



### GENERAL EDUCATION

GISD's Education and Learning department provides comprehensive instructional support services, student enrichment programs, and professional development opportunities for students and educators in Genesee County. Additionally, GISD operates two, five-year early/middle college high schools on local college campuses.



### CAREER TECHNICAL EDUCATION

The Genesee Career Institute (GCI) is a state of the art career center focused on providing students from throughout the county with opportunities to explore, experience, and excel in a variety of career areas. These programs often seek professionals specializing in technical fields, human services, and skilled trades.

## TECHNOLOGY RESOURCES AND INTEGRATION

The Genesee Intermediate School District provides educators with emerging, high impact tools that enable them to integrate voice, video, and data technologies into their classroom. Instructional technologists also work with educators to help them enhance their classroom instruction with technology solutions.

[WWW.GENESEEISD.ORG](http://WWW.GENESEEISD.ORG)

*"What I enjoy most about GISD is the people. When I first started, I thought 'wow' everyone is so nice, and I wondered if they are really like that all the time. The answer is yes!"*



### Areas of Disability

Students who have a disability meet Michigan Special Education Rules 340.1705 to 340.1717. This disability must adversely affect school performance to the degree that special education programs and/or services are needed. Michigan Rules define the following disabilities:

- Autism Spectrum Disorder
- Cognitive Impairment
- Deaf-Blindness
- Early Childhood Developmental Delayed
- Emotional Impairment
- Hearing Impairment
- Other Health Impairment
- Physical Impairment
- Severe Multiple Impairment
- Specific Learning Disability
- Speech and Language Impairment
- Traumatic Brain Injury
- Visual Impairment



#### GENESEE INTERMEDIATE SCHOOL DISTRICT

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[www.geneseeisd.org](http://www.geneseeisd.org)

# SPECIAL EDUCATION SERVICES

*for Genesee County Children*







Special education programs and services meet the unique needs of a child with a disability, at no cost to the parent.

Special education includes classroom programs and other types of services that are designed especially for students with various types of disabilities or impairments. The disability or impairment must adversely affect school performance to the degree that special education programs and/or services are needed.

Rules based on state and federal laws define each type of impairment, specify how each type shall be evaluated, and indicate what type of service must be available. In Michigan, special education services must be provided to eligible students from birth through age 25, or until graduation from high school.

### Special Education Evaluation Process

Evaluations are conducted to help determine a child's eligibility for special education and to answer these questions:

- Does the child have a disability that adversely affects his/her educational performance?
- How is the child currently performing in school?
- What are the child's educational needs?
- Does the child need Special Education and/or related services?
- What additions or modifications, if any, are needed to enable the child to meet annual goals in the Individualized Education Plan (IEP) and participate, as appropriate, in the general curriculum?

### Day Treatment Program

Genesee Intermediate School District's Day Treatment Program is designed to meet the needs of students with emotional impairments. Day Treatment is comprised of three classrooms located throughout Genesee County: elementary, middle school, and high school. Day Treatment serves kindergarten through twelfth grade students from all local school districts and public school academies in Genesee County.

### Early Childhood Programs and Services

Early Childhood Programs and Services (ECPS) supports all local districts in Genesee County by providing special education programs and services from 2.5 through age eight. This includes Early Childhood Special Education Preschool, Autism Spectrum Disorder, and Cognitive Impairment.

### Early On® Genesee County

Early On® Genesee County provides free early intervention services for infants and toddlers, birth to three years of age, with developmental delay(s) and/or disabilities. Early On® Genesee County also supports parents and families so that they can address the unique needs of their eligible infants and toddlers and enhance their health, development, and learning.

Additional support services may be available for Flint children, birth to five, who are at risk of lead-related developmental delays. Click here for water and lead resources..

Any family, or physician or healthcare provider, in Genesee County concerned about the development or health of a child should contact Early On® Genesee County at (810) 591-KIDS.

### Elmer A. Knopf Learning Center

Elmer A. Knopf Learning Center (EKLC) is a center-based school for students identified as Moderately Cognitively Impaired (MoCI) and Autistic (ASD). EKLC serves students from 21 districts in Genesee County, 8-26. EKLC uses the Michigan Model Supported Independence Curriculum, Common Core Essential Elements and Mi-Access assessment.

### Project CHOICE

Children's Options for Integration into Community Environments (CHOICE), also known as GISD Project CHOICE, are classrooms located in schools throughout Genesee County. This option offers an alternative classroom setting for students from GISD center programs.

### Marion D. Crouse Instructional Center

Genesee Intermediate School District's Marion D. Crouse Instructional Center (MCIC) is a year-round, center based school for students identified with severe cognitive and severe multiple impairments (SCI and SXI). MCIC serves approximately 200 students from 21 local school districts in Genesee County, ages 3 through 26.

### Transition Center

Genesee Intermediate School District's (GISD) Transition Center is an extended academic year program for students with moderate cognitive impairments. Our program is based on a supported curriculum model focusing on adult work/life skills. The National Technical Assistance Center On Transition, Brigance, and Michigan Model Supported Independence Curriculum are used to individualize student goals. The Transition Center serves post-secondary students from GISD Center-Based Programs and Local Educational Agencies (LEAs) in Genesee County. Program instruction includes:

- Prevocational and Vocational Employability
- Personal Health Care
- Personal Safety
- Communication Skills
- Interpersonal Skills
- Daily Living Skills
- Basic Home Care Skills
- Community Access to Recreational Activities
- Human Growth and Development
- Consumer Education
- Person-Centered Planning
- Job Exploration
- Self-Advocacy

