

FAYETTE COUNTY PUBLIC SCHOOLS

Adapted Curriculum Teacher Position Description

The Fayette County Public School System does not discriminate on the basis of race, color, religion, sex, national origin, age or disability in any of its employment practices, educational programs, services or activities.

WORK LOCATION:	Assigned School	FLSA STATUS:	Exempt
REPORTS TO:	Principal and/or designated school-based administrator	WORK CALENDAR:	190 Days
SALARY:	Salary based on Fayette County Public School System Educator Salary Scale adjusted for days worked	APPROVED (Board):	
		REVISED:	September 2022; February 2018

SUMMARY: Identify educational needs and provide specially designed instruction to students with significant cognitive impairments. Establish, foster, facilitate and maintain a safe and secure classroom environment that is conducive to learning.

ESSENTIAL FUNCTIONS:

1. Demonstrate prompt and regular attendance
2. Instruct students based on Individual Education Programs (IEPs) using specially designed instruction
3. Develop lesson plans; identify instructional materials, assess equipment needs to augment instruction; maintain student data; utilize a variety of instructional strategies to improve student access to the general curriculum; and promote positive student behavior
4. Consult and collaborate with parents, teachers, administrators, therapists and other professionals regarding students' educational programming
5. Prepare relevant paperwork prior to scheduling and conducting IEP meetings. Ensure compliance with state rules and regulations for IEP development and implementation, timelines, and data collection for students on the caseload
6. Participate in IEP and other student development and achievement related conferences with parents, students, counselors, teachers, the principal, and/or administrators
7. Assess, document and prepare reports such as achievement progress, grade and classroom performance, and attendance
8. Manage the learning environment and ensure the maintenance of an effective physical setting for instruction
9. Assist students with toileting, feeding (e.g., oral and tube feeding), health care procedures (e.g., suctioning, provision of medication, catheterization) and mobility
10. Attend professional learning sessions and/or required conferences
11. Assess students using Georgia Alternate Assessment
12. Perform other duties as assigned and allowable by intended program

REQUIRED QUALIFICATIONS:

Bachelor's degree from a Professional Standards Commission approved accredited college or university
Valid Professional Standards Commission approved certificate in special education-adapted curriculum
Hold appropriate certification in all content areas (P-5) or (4-8) based on the cognitive levels of assigned students in accordance with Georgia Professional Standards Commission requirements
Ability to work well with students, parents, staff, and the community
Excellent oral, written and interpersonal communication skills

PHYSICAL DEMANDS:

Routine physical activities that are required to fulfill job responsibilities. Ability to exert up to 50 pounds of force occasionally, and/or up to 20 pounds frequently, and/or up to 10 pounds of force constantly to move objects. Ability to lift a student up to a weight of 35 pounds without assistance; ability to perform a two-person lift for students over 35 pounds.

Frequent bending, lifting, pushing, pulling, stooping, kneeling, crouching, reaching, handling and repetitive fine motor activities. Prolonged periods of standing, walking and sitting. Vision, hearing and verbal communications are essential functions of this position.

PREFERRED QUALIFICATIONS:

Experience teaching students with disabilities

REQUIRED DUTIES & RESPONSIBILITIES:

The employee must be able to satisfactorily perform each essential function of the position. When appropriate, reasonable accommodations will be provided to afford persons with disabilities an opportunity to perform the essential functions of the position. Employees are expected to attend all required meetings as approved by the supervisor. The employee will adhere to the Georgia Professional Standards Commission's Code of Ethics for Educators, all Fayette County Board of Education policies, administrative regulations, school system procedures, and all other applicable professional performance criteria. Maintenance of criminal history check is required for all employees.