

# FAYETTE COUNTY PUBLIC SCHOOLS

## School Crossing Guard Position Description

*The Fayette County Public School System does not discriminate on the basis of race, color, religion, sex, national origin, age or disability in any of its employment practices, educational programs, services or activities.*

<b>WORK LOCATION:</b>	Assigned location
<b>REPORTS TO:</b>	Coordinator of Safety, Discipline and Athletics
<b>SALARY:</b>	Based on the Fayette County Schools Hourly Pay Scale

<b>FLSA STATUS:</b>	Non-Exempt
<b>WORK CALENDAR:</b>	Hourly
<b>APPROVED (Board):</b>	June 2022
<b>REVISED:</b>	September 2023; September 2022

**SUMMARY:** Responsible for the safety of children arriving at and leaving school.

### ESSENTIAL FUNCTIONS:

1. Demonstrate prompt and regular attendance
2. Direct the flow of vehicle and pedestrian traffic in an efficient and orderly manner within the approved school safety zones
3. Assure the safety of children and motorists
4. Provide traffic direction and control for bus ingress and egress
5. Provide reports of safety hazards around the assigned location
6. Perform other duties as assigned and allowable by intended program

### REQUIRED QUALIFICATIONS:

High School diploma or state approved high school equivalent  
Knowledge of proper traffic control methods

### PHYSICAL DEMANDS:

Routine physical activities that are required to fulfill job responsibilities. Ability to exert up to 50 pounds of force occasionally, and/or up to 20 pounds frequently, and/or up to 10 pounds of force constantly. Frequent bending, lifting, pushing, pulling, stooping, kneeling, crouching, reaching and handling and repetitive fine motor activities. Ability to walk and stand for periods of time and walk over rough or difficult terrain.

### REQUIRED DUTIES & RESPONSIBILITIES:

The employee must be able to satisfactorily perform each essential function of the position. When appropriate, reasonable accommodations will be provided to afford persons with disabilities an opportunity to perform the essential functions of the position. Employees are expected to attend all required meetings as approved by the supervisor. The employee will adhere to the Georgia Professional Standards Commission's Code of Ethics for Educators, all Fayette County Board of Education policies, administrative regulations, school system procedures, and all other applicable professional performance criteria. Maintenance of criminal history check is required for all employees.