

Year 4

2024-25 East Orange RPA

Salary Guide

Step	10 MO I/II	10 Mo III	12 Mo I/II	12 Mo III	12 Mo IV
1	34,741	37,156	41,104	44,157	47,320
2	35,091	37,418	41,434	44,488	47,542
3	35,441	38,112	42,323	45,377	48,430
4	35,941	38,611	42,970	46,130	49,184
5	36,641	39,310	44,139	47,192	50,246
6	37,456	40,125	45,227	48,281	51,335
7	38,356	41,027	46,419	49,472	52,527
8	39,306	41,974	47,658	50,712	53,765
9	40,306	42,974	48,858	51,912	54,965
10	41,306	43,975	50,168	53,222	56,275
11	42,306	44,975	51,456	54,530	57,583
12	43,306	46,188	52,849	55,902	58,956
13	44,506	47,230	54,218	57,271	60,324
14	45,706	48,376	55,745	58,799	61,853
15	46,931	49,601	57,206	60,259	63,313
16	48,181	50,852	58,807	61,856	64,910
17	49,431	52,100	60,619	63,797	66,802
18	50,731	53,401	65,152	68,205	71,259
19	52,156	55,124	69,382	72,493	75,603
20	56,451	59,014			
21	60,246	62,857			
OG			65,553	79,749	85,418