

D. All paraprofessionals shall be paid for all holidays and vacations according to the school calendar.

E. The rate of pay for Paraprofessionals working summer school will be \$10.00 per hour.

PART FOUR – TEACHER ASSISTANTS

A. Compensation

The parties hereby agree that the following salary guide will be in effect for the period of July 1, 2023– June 30, 2026:

Teachers Assistant & Aide - All on guide staff move one step each year. Off Guide (OG) Staff remain on same off guide step moving straight across.

YEAR 1 2023-24			YEAR 2 2024-25			YEAR 3 2025-26		
Step	Aide	Tchr Asst	Step	Aide	Tchr Asst	Step	Aide	Tchr Asst
1	21,924	30,931	1	22,178	31,130	1	22,398	31,322
2	22,224	31,181	2	22,478	31,405	2	22,698	31,592
3	22,524	31,431	3	22,778	31,680	3	22,998	31,862
4	22,824	31,681	4	23,078	31,955	4	23,298	32,132
5	23,174	31,931	5	23,428	32,230	5	23,648	32,425
6	23,524	32,151	6	23,778	32,505	6	23,998	32,725
7	23,874	32,651	7	24,128	33,005	7	24,348	33,225
8	24,274	33,151	8	24,528	33,505	8	24,748	33,725
9	24,674	33,651	9	24,928	34,005	9	25,148	34,225
10	25,074	35,151	10	25,328	35,405	10	25,548	35,625
11	25,524	37,651	11	25,778	37,905	11	25,998	38,125
12	-	40,151	12	-	40,405	12	-	40,625
13	-	42,651	13	-	42,905	13	-	43,125
14	-	45,151	14	-	45,405	14	-	45,625
15	-	47,651	15	-	47,905	15	-	48,125
16	-	49,651	16	-	49,905	16	-	50,125
17	-	51,651	17	-	51,905	17	-	52,125
OG03a	-	31,680	OG03a	-	31,934	OG03a	-	32,154
OG03b	-	31,154	OG03b	-	31,408	OG03b	-	31,628
OG06	-	31,869	OG06	-	32,123	OG06	-	32,343
OG10	-	33,502	OG10	-	33,756	OG10	-	33,976