

EAST ORANGE SCHOOL DISTRICT
East Orange, New Jersey



Lifeguard
Position

REPORTS TO: Location Administrator(s)

RESPONSIBILITIES:

- 1) Monitors activities in swimming areas to prevent accidents and provide assistance to swimmers: Cautions swimmers regarding unsafe areas.
- 2) Rescues swimmers in danger of drowning and administers first aid, CPR, and/or AED as necessary.
- 3) Maintains order in swimming areas.
- 4) Inspects facilities for cleanliness.
- 5) May clean and refill swimming pool.
- 6) May determine chlorine content and pH value of water, using water testing kit.
- 7) May conduct or officiate at swimming meets.
- 8) May give swimming instructions.

QUALIFICATIONS:

- 1) Must have High School diploma or its recognized equivalent; some College Credits preferred
- 2) Possess current and valid lifeguard certification
- 3) Possess current and valid First Aid, CPR, and AED certifications
- 4) Ability to swim in accordance with certification standards
- 5) Ability to lift more than five pounds and/or move nonresponsive individuals to safety
- 6) Ability to remain calm during water-rescue operations
- 7) Ability to work independently
- 8) Ability to follow directions
- 9) Satisfactory interpersonal skills
- 10) Such alternatives to the above as the Board of Education may find appropriate and acceptable
- 11) Required criminal history background check, drug screening and eligibility to work in the United States
- 12) All applicants must meet NJ Residency requirements as per "New Jersey First Act," N.J.S.A. 52:14-7 (L. 2011, Chapter 70)
- 13) Demonstrated ability to perform the essential duties in the area of responsibility with reasonable accommodation.

PHYSICAL ABILITIES AND WORKING CONDITIONS OF CONTINUED EMPLOYMENT

The Physical Abilities and Other Conditions of Continued Employment listed in this section are representative but are not intended to provide an exhaustive list of Physical Abilities and Other Conditions of Continued Employment which may be required of this position. The East Orange School District encourages persons with disabilities who are interested in employment in this

class and need reasonable accommodations to contact the Division of Labor Relations and Employment Services.

Vision: (which may be corrected) to read small print; view a computer screen for prolonged periods

Hearing: (which may be corrected) to answer telephones and tolerate exposure to noisy conditions

Speech: to be understood in face-to-face communications; to speak with a level of proficiency and volume to be understood over a telephone

Upper Body Mobility: use hands and fingers to feel, grasp, and manipulate small objects; manipulate fingers, twist and bend at wrist and elbow; extend arm to reach outward and upward; use hands and arms to lift objects; turn, raise and lower head

Strength: to lift, push, pull and/or carry objects which weigh as much as 5 pounds on a frequent basis

Environmental Requirements: encounter constant work interruptions; work cooperatively with others; work independently; work indoors

Mental Requirements: read, write, understand, interpret and apply information at a moderately complex level essential for successful job performance; math skills at a high school proficiency level; judgement and the ability to process information quickly, learn quickly and follow verbal procedures and standards; give verbal instruction; rank tasks in order of importance; copy, compare, compile, and coordinate information and records

APPLICATION PROCEDURE:

Qualified applicants are invited to file applications and credentials via **Applitrack** at:

<https://www.applitrack.com/eosd/onlineapp/>

SELECTION PROCEDURE:

- 1) Review of credentials filed with the Superintendent of Schools
- 2) An oral interview to determine an applicant's personal qualifications and aptitude for the position, as required
- 3) The appointment of a person to the position advertised is the responsibility of the Board of Education and will be made in compliance with Board policies related to the appointment of professional staff

TERM OF EMPLOYMENT:

As needed/Full-time OR Part-time hourly

SALARY RANGE:

Hourly Rate (\$18.00)

Approved by the East Orange Board of Education: _____

Revised 10/24/2024