



Job Title: Cheerleading Coach + Teacher

Wage/Hour Status: stipend

Reports to: Campus Principal

Pay Grade: BAC/MAS

Dept./School: Assigned Campus

Date Revised: 4/2025

Primary Purpose:

Responsible for developing and implementing cheerleading programs for a school or organization. Teach cheerleading techniques, plan routines, choreograph dances, and train students to perform at events and competitions.

Qualifications:

- Proven experience as a cheerleading coach or similar role
- Experience in choreography and routine development
- Strong understanding of cheerleading rules and regulations
- Excellent communication and leadership skills
- Ability to motivate and inspire team members
- Strong organizational skills
- CPR and First Aid certification

Education/Certification:

- Bachelor's degree in Sports Science, Physical Education or relevant field preferred

Special Knowledge/Skills:

- Knowledge of coaching techniques and procedures
- Knowledge of University Interscholastic League (UIL) rules
- Ability to instruct and supervise student athletes
- *Ability to pass U.S. Department of Transportation alcohol and drug tests and annual physical (include if bus driving duties are required)*
- Excellent organizational, communication, and interpersonal skills

Experience

- Minimum 3 years of experience in cheerleading, to include high school/college experience

Major Responsibilities and Duties:

- Developing and implementing a training program suitable for the cheerleaders' skill level
- Teaching cheerleaders various cheers, routines, stunts, and tumbling techniques
- Ensuring all cheerleading activities are conducted in a manner that promotes safety
- Organizing and conducting practice sessions to improve team's performance
- Choreographing routines and selecting music for performances and competitions
- Evaluating individual cheerleader's performance and providing constructive feedback
- Organizing transportation for cheerleaders to and from events and competitions
- Communicating with parents, school administrators, and other coaches about the progress of the team
- Ensuring that the team's routines and performances comply with competition rules and regulations
- Managing and maintaining cheerleading equipment and uniforms
- Developing a team spirit and positive attitude among the cheerleaders

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Athletic equipment, standard office equipment including computer and peripherals, and other instructional equipment; automated external defibrillator (AED); *operate school bus*

Posture: Prolonged standing; kneeling, squatting, bending, and stooping; *frequent driving; moderate grasping/squeezing, wrist flexion/extension, and reaching*

Motion: Frequent walking and physical movements associated with sport(s) assigned

Lifting: Frequently light lifting (less than 15 pounds); occasional moderate lifting or carrying (15-44 pounds)

Environment: Work outside (exposure to sun, heat, cold, and inclement weather) and inside; frequent exposure to noise; frequent districtwide and statewide travel; frequent prolonged and irregular hours; *moderate exposure to vehicle fumes and work around moving vehicles*

Mental Demands: Maintain emotional control under stress

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Approved by

Date

Reviewed by

Date