



## Eastern Illinois Area of Special Education

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### Addendum to Special Tuition Reimbursement Agreement For Student Teaching

THIS AGREEMENT made and entered into this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, by and between Eastern Illinois Area of Special Education (EIASE) and \_\_\_\_\_ (Employee).

#### Purpose:

Employees who have signed the Special Tuition Reimbursement Agreement and who must request an unpaid leave of absence in order to complete the student teaching portion of their program, may request compensation during their student teaching.

#### Compensation:

For qualifying Employees who sign this Addendum, the EIASE Executive Board will provide compensation to the Employee during any unpaid portion of a Leave of Absence in order to student teach. The daily rate of payment will be calculated based upon the Board share of medical insurance as specified in the EIASE Collective Bargaining Agreement during the year the employee takes the leave. For Example: During the 2019-2020 school year the Board share of insurance is \$575 per month. The daily rate shall be calculated as follows. \$575 per month X 12 months = \$6,900 per year / 180 days = \$38.33 per day.

#### Terms:

1. This Addendum does not reduce the Employee's existing obligations as specified in the Special Tuition Reimbursement Agreement.
2. Employees must first exhaust any paid leave options of Personal, Trade days or Vacation Days prior to receiving this benefit.
3. The total benefit paid to the employee through this Addendum will be added to the Employee's total financial obligation received through the Special Tuition Reimbursement Agreement. Agreement to this Addendum will also increase the Employee's repayment terms in the Special Tuition Reimbursement Agreement from five (5) to six (6) years. *Example: Employee received \$10,000 in tuition reimbursement and \$2,500 in payment during student teaching. The total loan is now \$12,500 which can be repaid through 6 years of service to EIASE or a member district or immediately if the Employee voluntarily does not work for EIASE or an EIASE member district.*

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Executive Director or Designee

\_\_\_\_\_  
Date