



Aeronautics & Trade Industry Instructor

Eden Prairie High School (EPHS) is seeking a full-time Aeronautics and Trade and Industry Teacher for the 2025-26 school year. We are looking for an individual who is passionate about aeronautics, drones, and flight. This teacher will teach three aeronautics courses: Intro to Aeronautics, Aeronautics UAV (Drones), and Aeronautics Capstone and one additional trade and industry course (dependent on the individual's skills). More details about the individual courses are included at the bottom of the posting.

EPHS built a state-of-the-art aeronautics lab to support the initiation and growth of this program. In addition to industry standard equipment, you will be supported by a highly engaged advisory board, continued staff and teaching development, and an already built, highly authentic curriculum. The aeronautics program is a key part of the Eden Prairie Schools Pathways Program. We are willing to consider any applicant who brings a passion for aeronautics and provide the necessary training to help the teacher excel.

POSITION, LICENSING & CREDENTIALING REQUIREMENTS

- Inspire each student to learn continuously
- Demonstrate intrinsic value
- Have individual gifts and talents
- Contribute to the benefit of the community
- Build relationships on mutual trust and respect
- Desire to learn and grow through personalized learning
- Bachelor's Degree from an accredited college or university

Applicants who will hold the following credentials by August 25, 2025 are welcome to apply. We will work with applicants whose license is in process.

Required (or must be obtained within first year of employment):

- **Minnesota Teaching License** or ability to obtain a Tier 1, Tier 2, or Out-of-Field Permission (OFP) through the **Minnesota Professional Educator Licensing and Standards Board (PELSB)** in an appropriate content area (e.g., Science, Technology, Engineering, Career & Technical Education, Aerospace, or Work-Based Learning).
- Ability to work collaboratively with district administration to obtain the appropriate teaching license or variance, as needed.

Preferred Qualifications (one or more of the following):

- **FAA Certified Flight Instructor (CFI) or Ground Instructor Certificate (Advanced or Basic)**
- or–
- **FAA Remote Pilot Certificate (Part 107)**
- **Experience operating or instructing in an Advanced Aviation Training Device (AATD)**

Desirable Experience & Skills:

- Previous experience or training in aviation, aerospace education, or flight instruction.
- Familiarity with high school curriculum planning, especially STEM pathways or career and technical education.
- Passion for inspiring students through real-world, hands-on learning and career exploration in aviation and aeronautics.

NOTE FOR APPLICANTS: We recognize that candidates with strong aviation backgrounds may not yet have a teaching license, and those with strong teaching credentials may not yet be certified pilots. We are committed to supporting the right candidate with the appropriate training, licensure pathways, and professional development to thrive in this unique and innovative program. **If you're passionate about aviation and education, we encourage you to apply.**



Eden Prairie Schools, home of the Eagles, is an incredible place for students to learn and grow. This district has enjoyed a long-standing reputation of excellence that is built on high expectations for our students and staff. We believe it is our purpose to create an environment of care and support where each student is inspired every day. We do this best by knowing each of our learners as individuals, recognizing their skills and motivations, and pushing them to excel.

More than 9,000 diverse student learners are provided an exceptional educational experience throughout the district's five elementary schools (PreK-5), one Spanish immersion school (PreK-5), one middle school (6-8), one high school (9-12), a robust Transition Program (18-22), and a statewide K-12 online school. Our dedicated teaching staff are caring, knowledgeable, and a vital facet of our Eagle Nation.

Why teach in Eden Prairie Schools?

Our teachers maintain high academic standards while working to develop students who are critical thinkers, collaborate with their teammates, are creative, and know how to effectively communicate. Our teachers' commitment to EACH student means that they value the unique skills and interests of all our students. Our teachers have a 97% approval rating among parents. They get to know each student to better understand their passions and curiosity. We value diversity and inclusion, collaboration, and learning from multiple perspectives.



**Ready to inspire students?
Come teach in Eden Prairie Schools!**

BENEFIT PACKAGE*

Compensation & Paid Leave

- Starting salary for 1.0 FTE (full-time equivalent) BA: \$50,715 and MA: \$62,085; licensed teaching experience considered for higher placement (prorated based on FTE)
- Performance Awards available
- Up to 12 sick days and up to 1.5 personal days of leave given yearly

Health Insurance

- Medical premiums are covered by the district up to 100% for individual plans and up to \$1,115 per month toward family plans
- Dental premiums are fully covered by the district for individual and family plans
- District contributions to VEBA/HRA accounts for select medical plans.
- Fully paid life insurance and long term disability premiums
- Flexible Spending Accounts (FSA) for pre-tax medical and dependent care

Retirement

- 403b with a district match of up to 2.25% of annual salary
- District contribution of 8.75% to MN Teacher Retirement Association (TRA)

Professional Development & Support

- Opportunities for continuous personalized learning and development
- Teacher Mentoring Program including time to meet regularly with a mentor
- Equity Sponsorship Program
- Affinity Groups

*Information based on the 2023-2025 master agreement. Eligibility based upon effective date of employment and FTE.

Starting Salary: BA: \$50,715+ / MA: \$62,085+ and a highly competitive benefits package.

Start Date: July 1, 2025

**To apply, visit edenpr.org/careers to start your application and upload your resume.
To learn more about Eden Prairie Schools, please visit our website at edenpr.org.**

For questions, contact Lomumba Ismail, Associate Principal at 952-975-8067/lomumba_ismail@edenpr.k12.mn.us or Ethan Dado, Pathways Coordinator at 952-975-6971/ethan_dado@edenpr.k12.mn.us.

Equal Employment Opportunity: Eden Prairie Schools is committed to providing equal opportunity to all employees and applicants for employment in accordance with all applicable Equal Opportunity laws, directives and regulations of Federal, State and Local governing bodies or agencies. Eden Prairie Public Schools does not discriminate against any employee or applicant on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, membership or activity in a local commission, disability, sexual orientation or age.