

BOARD OF EDUCATION – DELAWARE CITY SCHOOLS
Job Description

Date: February 9, 2007

Title: **NURSE**

Reports To: Director of Student Services

Employment Status: Full Time

FLSA STATUS: Exempt

Qualifications:

- * Appropriate valid State of Ohio RN or LPN license
- * Ability to travel between buildings
- * Ability to communicate ideas and directives clearly and effectively both orally and in writing
- * Good health, physical stamina, fitness and vitality

General Description: Promote an atmosphere for health learning by encouraging a state of physical and emotional wellness for all students. Participate and provide the fullest possible educational opportunity for all students by minimizing absence due to illness and creating a climate of health and well being in the district's schools.

Essential Functions:

1. Promote and protect the optimal health status of children.
2. Provide health assessments.
 - A. Obtain a health and developmental history.
 - B. Screen and evaluate findings of deficit in vision, hearing, scoliosis, growth, etc.
 - C. Observe the child for development and health patterns in making nursing assessment and nursing diagnosis
3. Develop and implement a health plan.
 - A. Interpret the health status of pupils to parents and school personnel.
 - B. Initiate referrals to parents, school personnel and community health resources for intervention, remediation and follow through.
 - C. Provide on-going health counseling with pupils, parents, school personnel and health agencies.
 - D. Utilize existing health resources to provide appropriate care of students.
4. Maintain, evaluate, and interpret cumulative health data to accommodate individual needs of students.
5. Participate as the health team specialist on the child education evaluation team to develop the Individual Education Plan (IEP).
6. Implement school health management protocols for the child with special health needs, including the administration of medication.
7. Participate in home visits to assess the family's needs as related to the child's health.
8. Provide for crisis intervention for acute illness, injury and emotional disturbances.
9. Promote and assist in the control of communicable diseases through preventative immunization programs, early detection, surveillance, and reporting and follow-up of contagious diseases.
10. Recommend provisions for a school environment conducive to learning.

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11. Provide health education.
 - A. Provide direct health education and health counseling to assist students and families in making decisions on health and life styles that affect health.
 - B. Participate in district health education programs.
 - C. Counsel with students concerning chronic health conditions, mental health issues, and problems such as pregnancy, sexually transmitted diseases, and substance abuse in order to facilitate responsible decision-making practices.
 - D. Serve as a resource person to the classroom teachers and school staff.
12. Coordinate school and community health activities and serves as a liaison person between the home, school and community.
13. Act as a resource person in promoting health careers.
14. Provide health counseling for staff.
15. Provide support for staff wellness programs.
16. Assume responsibility for maintaining first aid supplies in clinics as needed.

Expectations:

1. Demonstrate support for the district's Vision, Mission and Beliefs.
2. Demonstrate commitment to continuous improvement by engaging in regular professional development activities.
3. Ensure that decisions are based on data.
4. Demonstrate flexibility and openness to innovation in the performance of job related duties.
5. Serve as a role model in how to conduct oneself as a citizen and as a responsible, intelligent human being.
6. Adhere to and enforce all board policies.
7. Perform other tasks as assigned by the immediate supervisor.
8. The employee shall remain free from any alcohol or abuse of a non-prescribed controlled substance in the workplace throughout his/her employment in the District

Additional Working Conditions:

1. Occasional exposure to blood, bodily fluids, and tissue.
2. Occasional operation of a vehicle under inclement weather conditions.
3. Occasional interaction among unruly children.