

**APPENDIX A  
WAGES**

**FY 2023-24**

|                | <b>SECURITY</b> | <b>LEAD</b> |
|----------------|-----------------|-------------|
| <b>Year 1</b>  | 20.67           | 21.42       |
| <b>Year 2</b>  | 20.77           | 21.52       |
| <b>Year 3</b>  | 20.87           | 21.62       |
| <b>Year 4</b>  | 20.97           | 21.72       |
| <b>Year 5</b>  | 21.07           | 21.82       |
| <b>Year 6</b>  | 21.17           | 21.92       |
| <b>Year 7</b>  | 21.27           | 22.02       |
| <b>Year 8</b>  | 21.37           | 22.12       |
| <b>Year 9</b>  | 21.47           | 22.22       |
| <b>Year 10</b> | 21.57           | 22.32       |
| <b>Year 11</b> | 21.67           | 22.42       |
| <b>Year 12</b> | 21.77           | 22.52       |
| <b>Year 13</b> | 21.87           | 22.62       |
| <b>Year 14</b> | 21.97           | 22.72       |
| <b>Year 15</b> | 22.07           | 22.82       |
| <b>Year 16</b> | 22.17           | 22.92       |
| <b>Year 17</b> | 22.27           | 23.02       |
| <b>Year 18</b> | 22.37           | 23.12       |
| <b>Year 19</b> | 22.47           | 23.22       |
| <b>Year 20</b> | 22.57           | 23.32       |
| <b>Year 21</b> | 22.67           | 23.42       |
| <b>Year 22</b> | 22.77           | 23.52       |
| <b>Year 23</b> | 22.87           | 23.62       |
| <b>Year 24</b> | 22.97           | 23.72       |
| <b>Year 25</b> | 23.07           | 23.82       |
| <b>Year 26</b> | 23.17           | 23.92       |
| <b>Year 27</b> | 23.27           | 24.02       |
| <b>Year 28</b> | 23.37           | 24.12       |
| <b>Year 29</b> | 23.47           | 24.22       |
| <b>Year 30</b> | 23.57           | 24.32       |

**FY 2024-25**

|                | <b>SECURITY</b> | <b>LEAD</b> |
|----------------|-----------------|-------------|
| <b>Year 1</b>  | 21.47           | 22.22       |
| <b>Year 2</b>  | 21.57           | 22.32       |
| <b>Year 3</b>  | 21.67           | 22.42       |
| <b>Year 4</b>  | 21.77           | 22.52       |
| <b>Year 5</b>  | 21.87           | 22.62       |
| <b>Year 6</b>  | 21.97           | 22.72       |
| <b>Year 7</b>  | 22.07           | 22.82       |
| <b>Year 8</b>  | 22.17           | 22.92       |
| <b>Year 9</b>  | 22.27           | 23.02       |
| <b>Year 10</b> | 22.37           | 23.12       |
| <b>Year 11</b> | 22.47           | 23.22       |
| <b>Year 12</b> | 22.57           | 23.32       |
| <b>Year 13</b> | 22.67           | 23.42       |
| <b>Year 14</b> | 22.77           | 23.52       |
| <b>Year 15</b> | 22.87           | 23.62       |
| <b>Year 16</b> | 22.97           | 23.72       |
| <b>Year 17</b> | 23.07           | 23.82       |
| <b>Year 18</b> | 23.17           | 23.92       |
| <b>Year 19</b> | 23.27           | 24.02       |
| <b>Year 20</b> | 23.37           | 24.12       |
| <b>Year 21</b> | 23.47           | 24.22       |
| <b>Year 22</b> | 23.57           | 24.32       |
| <b>Year 23</b> | 23.67           | 24.42       |
| <b>Year 24</b> | 23.77           | 24.52       |
| <b>Year 25</b> | 23.87           | 24.62       |
| <b>Year 26</b> | 23.97           | 24.72       |
| <b>Year 27</b> | 24.07           | 24.82       |
| <b>Year 28</b> | 24.17           | 24.92       |
| <b>Year 29</b> | 24.27           | 25.02       |
| <b>Year 30</b> | 24.37           | 25.12       |

## **FY 2025-26**

|                | <b>SECURITY</b> | <b>LEAD</b> |
|----------------|-----------------|-------------|
| <b>Year 1</b>  | 22.22           | 22.97       |
| <b>Year 2</b>  | 22.32           | 23.07       |
| <b>Year 3</b>  | 22.42           | 23.17       |
| <b>Year 4</b>  | 22.52           | 23.27       |
| <b>Year 5</b>  | 22.62           | 23.37       |
| <b>Year 6</b>  | 22.72           | 23.47       |
| <b>Year 7</b>  | 22.82           | 23.57       |
| <b>Year 8</b>  | 22.92           | 23.67       |
| <b>Year 9</b>  | 23.02           | 23.77       |
| <b>Year 10</b> | 23.12           | 23.87       |
| <b>Year 11</b> | 23.22           | 23.97       |
| <b>Year 12</b> | 23.32           | 24.07       |
| <b>Year 13</b> | 23.42           | 24.17       |
| <b>Year 14</b> | 23.52           | 24.27       |
| <b>Year 15</b> | 23.62           | 24.37       |
| <b>Year 16</b> | 23.72           | 24.47       |
| <b>Year 17</b> | 23.82           | 24.57       |
| <b>Year 18</b> | 23.92           | 24.67       |
| <b>Year 19</b> | 24.02           | 24.77       |
| <b>Year 20</b> | 24.12           | 24.87       |
| <b>Year 21</b> | 24.22           | 24.97       |
| <b>Year 22</b> | 24.32           | 25.07       |
| <b>Year 23</b> | 24.42           | 25.17       |
| <b>Year 24</b> | 24.52           | 25.27       |
| <b>Year 25</b> | 24.62           | 25.37       |
| <b>Year 26</b> | 24.72           | 25.47       |
| <b>Year 27</b> | 24.82           | 25.57       |
| <b>Year 28</b> | 24.92           | 25.67       |
| <b>Year 29</b> | 25.02           | 25.77       |
| <b>Year 30</b> | 25.12           | 25.87       |