

APPENDIX B

Wage Schedule – Custodians

Eligible employees shall annually receive a step increase on July 1; however, for those employees hired during the prior fiscal year, only those hired prior to October 1 shall receive a step increase.

	<u>2024-25</u>	<u>2025-26</u>
New employee - first 90 worked days	\$18.00	\$18.00
One-custodian school	\$ 0.62	\$ 0.62
Head custodian - Additional	\$ 1.27	\$ 1.27

<u>Night Shift Differential</u>	<u>2024-25</u>	<u>2025-26</u>
Second shift employees, both full-time indicated) per hour and third shift employees, both full-time and part-time, an extra (as indicated) per hour in addition to regular pay for all work performed on such shifts.	\$ 0.63	\$ 0.63

	2023-24		
	day rate	24-25	25-26
0 Yrs - Probation	\$18.00	\$18.00	\$18.00
0 Yrs - Step 1	\$20.00	\$21.00	\$21.50
1 Yr - Step 2	\$20.50	\$21.50	\$22.00
2 Yrs - Step 3	\$21.01	\$22.01	\$22.51
3 Yrs - Step 4	\$21.59	\$22.59	\$23.09
4 Yrs - Step 5	\$22.81	\$23.81	\$24.31
5 Yrs - Step 6	\$23.67	\$24.67	\$25.17
6 Yrs - Step 7	\$24.57	\$25.57	\$26.07
7 Yrs - Step 8	\$25.50	\$26.50	\$27.00
8 Yrs - Step 9	\$26.22	\$27.22	\$27.72
9 Yrs - Step 10	\$26.52	\$27.52	\$28.02
10 Yrs - Step 11	\$26.57	\$27.57	\$28.07
11 Yrs - Step 12	\$26.63	\$27.63	\$28.13
12 Yrs - Step 13	\$26.63	\$27.63	\$28.13
13 Yrs - Step 14	\$26.63	\$27.63	\$28.13
14 Yrs - Step 15	\$26.63	\$27.63	\$28.13
15 Yrs - Step 16	\$26.63	\$27.63	\$28.13
16 Yrs - Step 17	\$26.69	\$27.69	\$28.19
17 Yrs - Step 18	\$26.69	\$27.69	\$28.19
18 Yrs - Step 19	\$26.69	\$27.69	\$28.19
19 Yrs - Step 20	\$26.69	\$27.69	\$28.19
20 Yrs - Step 21	\$26.69	\$27.69	\$28.19
21 Yrs - Step 22	\$26.74	\$27.74	\$28.24

Overtime

All time over forty (40) hours per week in paid status shall be paid at the overtime rate according to the Wage Schedule. Except by mutual consent the work week shall not be shortened in order to avoid overtime nor lengthened beyond eight (8) hours. Overtime required on holidays and Sundays shall be paid at twice the respective hourly rate.