



## CERTIFIED NURSE ASSISTANT INSTRUCTOR

### QUALIFICATIONS:

- Two years experience in geriatric nursing
- Current Illinois Registered Nurse License
- Currently possess or has the ability to attain Illinois CTE Teaching License
- Experience in nursing leadership is preferred
- CPR Instructor certification is preferred
- RNs with an ADN or diploma must complete a department-approved Evaluator Workshop for initial approval (those with a BSN or higher are exempt). All RNs must provide proof of a department-approved 4-CEU training in Alzheimer's and related dementias.

### REPORTS TO:

- Director of Bloomington Career Academy

### JOB SUMMARY:

- Instruct CNA course for Juniors and Seniors, both in the classroom and the clinical setting

### PERFORMANCE RESPONSIBILITIES:

1. Knowledge of subject
  - a. Demonstrate knowledge of basic nursing/medical skills as pertains to the education of Certified Nursing
  - b. Has a working knowledge of IDPH CNA requirements, OSHA regulations, HIPAA and patient rights
  - c. Willingness to participate in necessary training courses
2. Student-Teacher Relationship
  - a. Help students grow in responsibility and professionalism
  - b. Assist students to develop a positive self-concept
  - c. Display fairness and equity when working with students
3. Instructional Techniques/Classroom and Clinical
  - a. Responsible for assisting in the laboratory area for CNA student skill demonstrations and evaluations
  - b. Plan and implement CNA activities and assignments of instruction while in the clinical area
  - c. Provide information to learners about their progress throughout the clinical experience
  - d. Communicate clear expectations about rules of conduct and grooming to students
  - e. Maintain open and clear communication with the stakeholders regarding students' progress and classroom objectives
4. Interpersonal Skills
  - a. Communicate personal enthusiasm and professionalism
  - b. Communicate effectively and efficiently with students
  - c. Open to new ideas and suggestions
  - d. Dependable and punctual
5. Maintain communication and positive working relationships with colleagues, schools, community, students and parents
6. Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities
7. Maintain accurate, complete, and punctual records as required by law, district policy and administration
8. Adhere to District 87 policies and procedures as well as the policies and procedures of Bloomington Career Academy and the McLean-DeWitt Regional Vocational System and participates in the development of policies and procedures when called upon
9. Promote the Bloomington Career Academy through recruitment at school and community events

The above description covers the most significant duties performed, but does not exclude other occasional work assignments not mentioned, the inclusion of which would be in conformity with the skills and responsibility levels appropriate for this position.