

## APPENDIX

### Paraprofessional Hourly Wage Rates: 2019-20 through 2023-24

#### HOURLY WAGE RATES

STEP	2019-20	2020-21	2021-22	2022-23	2023-24
1	\$13.00	\$13.33	\$13.66	\$14.07	\$14.49
2	\$13.39	\$13.72	\$14.07	\$14.49	\$14.92
3	\$13.78	\$14.12	\$14.48	\$14.91	\$15.36
4	\$14.17	\$14.52	\$14.89	\$15.33	\$15.79
5	\$14.56	\$14.92	\$15.30	\$15.76	\$16.23
6	\$14.95	\$15.32	\$15.71	\$16.18	\$16.66
7	\$15.34	\$15.72	\$16.12	\$16.60	\$17.10
8	\$15.73	\$16.12	\$16.53	\$17.02	\$17.53
9	\$16.12	\$16.52	\$16.94	\$17.44	\$17.97
10	\$16.51	\$16.92	\$17.35	\$17.87	\$18.40
11	\$16.90	\$17.32	\$17.76	\$18.29	\$18.84
12	\$17.29	\$17.72	\$18.17	\$18.71	\$19.27
13	\$17.68	\$18.12	\$18.58	\$19.13	\$19.71
14	\$18.07	\$18.52	\$18.98	\$19.55	\$20.14
15	\$18.46	\$18.92	\$19.39	\$19.98	\$20.58
16	\$18.85	\$19.32	\$19.80	\$20.40	\$21.01
17	\$19.24	\$19.72	\$20.21	\$20.82	\$21.45
18	\$19.63	\$20.12	\$20.62	\$21.24	\$21.88
19	\$20.02	\$20.52	\$21.03	\$21.66	\$22.31
20	\$20.41	\$20.92	\$21.44	\$22.09	\$22.75
21	\$20.80	\$21.32	\$21.85	\$22.51	\$23.18
22	\$21.19	\$21.72	\$22.26	\$22.93	\$23.62
23	\$21.58	\$22.12	\$22.67	\$23.35	\$24.05
24	\$21.97	\$22.52	\$23.08	\$23.77	\$24.49
25	\$22.36	\$22.92	\$23.49	\$24.20	\$24.92
26	\$22.75	\$23.32	\$23.90	\$24.62	\$25.36
27	\$23.14	\$23.72	\$24.31	\$25.04	\$25.79
28	\$23.53	\$24.12	\$24.72	\$25.46	\$26.23
29	\$23.92	\$24.52	\$25.13	\$25.88	\$26.66
30	\$24.31	\$24.92	\$25.54	\$26.31	\$27.10

[illegible]