



EMPLOYEE BENEFITS - Professional/Supervisory (9-10 months)

Employment Period

- 9 months - 181 days
- 10 months - 220 days

Insurance

- Medical (Blue Cross Blue Shield)**
 - Full-time employees pay 5% of the monthly premium cost, dependent coverage is employee-paid
 - Coverage for part-time employees is available if working 5-6.75 hours per day, cost is split between employer and employee
- Dental (Delta Dental) - Employee-paid**
- Vision (VSP) - Employee-paid**
- Group Life (The Standard) - Board-paid at 1x annual base salary, part-time employees must work at least 5 hours per day to qualify**
- Voluntary Life (The Standard) - Employee-paid based on annual base salary and age in January**
- Flexible Spending Account (Chard Snyder) - Employee-paid for unreimbursed medical expenses, i.e. prescriptions, co-pays, eligible health-related items**
- Dependent Coverage Account (Chard Snyder) - Employee-paid for eligible childcare and elder care expenses**

Employee Assistance Program

- Six free sessions per presenting problem (includes unlimited 24-hour phone counseling)

Paid Leave

- 9-month employees - 12 sick days and 2 personal days
- 10-month employees - 13 sick days and 2 personal days

Retirement Plan

- Illinois Municipal Retirement Program available for non-certified employees scheduled to work over 600 hours - 4.5% deducted and sheltered, Employee-paid
- 403(b) Plan via Optional Compensation and/or through payroll deductions with a District 87-approved vendor