



## VACANCY NOTICE

### Districtwide

The following position is available for the 2025-2026 school year:

## Dual Language Instructional Coach - 2 vacancies

|   |   |
|---|---|
| DATE REQUIRED:                          | August 18, 2025   |
| QUALIFICATIONS /<br>EXPERIENCE DESIRED: | PEL with Bilingual K-12 (spanish) endorsement or<br>ESL endorsement, Spanish required |
| SALARY:                                 | Starting base of \$43,976.00 w/o TRS<br>( <a href="#">CBA Agreement</a> - Article 26) |
| BENEFITS:                               | Blue Cross Blue Shield Booklet <a href="#">English</a> / <a href="#">Spanish</a>      |

Qualified applicants should complete an online application at [www.district100.com](http://www.district100.com). All **current employees** must submit an application within five (5) days of the posting date to be considered for this position. Please notify your current supervisor of your intent to transfer.

Human Resources Department  
Belvidere Community Unit School District 100  
1201 Fifth Avenue  
Belvidere, IL 61008  
(815) 544-0301

Posting: April 14, 2025

Community Unit School District 100 does not discriminate on the basis of age, race, creed, color, handicap, sex, sexual orientation, development disability, national origin, ancestry or marital status



## **Job Description**

### **DISTRICT INSTRUCTIONAL COACH**

**Reports to:** Director of Curriculum, Director of Language & Culture, Director of Special Education, or an Assistant Superintendent based on role

#### **Qualifications:**

- Depth of knowledge in the Danielson Framework for Teaching
- Current IL Professional Educator License (PEL) with an endorsement in one of the following areas:
  - Reading/Language Arts
  - Mathematics
  - Science
  - Social Sciences
  - Physical Education
  - Fine Arts (Art, Music, Theatre)
  - Career and Technical Education
  - Technology Integration (SAMR)
  - Special Populations (Special Education, ELL)
- At least 5 years teaching experience within District 100, preferred
- Demonstration of strong interpersonal skills, leadership capacity, and technology literacy
- Excellent teaching evaluations

#### **General Job Description:**

The essential function of an Instructional Coach is to provide high quality staff development and coaching for all teachers from 'within the schools' to have a measurable impact on teaching quality and student achievement. District Instructional Coaches must have the skills needed for developing trusting and open relationships around instruction with the teachers they work with. Coaches use the Danielson Framework for Effective Teaching to coach both teachers with and without tenure. District Instructional Coaches will provide instructional leadership, facilitation and coaching among school based teams, K-12.



### **Duties and Responsibilities:**

1. Provides instructional coaching based on the Danielson Framework for Effective Teaching.
2. Provides mentoring to teachers in years one and two, as assigned.
3. Provides small group, whole faculty, and model lesson PD developed in collaboration with the school's Principal and the District Curriculum & Instruction team.
4. Facilitates processes for the improvement of school based initiatives.
5. May assist the Director of Curriculum with curriculum development as assigned.
6. District Instructional Coaches may be called upon for extended day as well as extended year professional development and coaching.
7. Partners with teachers to design quality student learning experiences.
8. Focus on using data and student work to analyze progress and collaborate to make informed decisions about instruction that is differentiated and needs-based.
9. Assumes any other duties as assigned by the Superintendent or the Superintendent's designee.

**Evaluation:** Performance of this job will be evaluated in accordance with the provisions of the Teacher Evaluation Plan.