



VACANCY NOTICE

POSITION: Paraprofessional - SpEd (2 Vacancies)
LOCATION: Lincoln Elementary School
START DATE: August 18, 2025
HOURS: 7 hours per day
SALARY: Currently \$16.50/hour ([CBA Agreement](#)-See Article 11) ****PENDING CBA AGREEMENT****
BENEFITS: Blue Cross Blue Shield Booklet [English](#) / [Spanish](#)
QUALIFICATIONS/EXPERIENCE: [Educator Licensure - Paraprofessional](#)
Requirements for [Paraprofessional License](#) (renewed every five (5) years):

- At least 19 years of age to serve students in prekindergarten through grade 12.
- **Beginning January 1, 2023**, you may qualify for the ELS-Paraprofessional license by meeting the requirements outlined below at age 18 but only may serve in prekindergarten through grade 8.
- **One** of the following required:
 - Associate's degree or higher
 - 60 semester hours of coursework
 - High School Diploma or GED **and** a score of 460 or higher on the ETS Parapro
 - High School Diploma or GED **and** the following scores on the ACT Workkeys:
 - Applied Mathematics/Applied Math (with a score of 4)
 - Reading for information/Workplace Documents (with a score of 4)

Short-Term Approval Requirements (valid for three (3) years):

- High School diploma (or equivalent) or higher
- While working on an approval, educator must be fulfilling requirements for the full license
- Applications are available until June 30, 2025 and may not be renewed

Qualified applicants should complete an online application at www.district100.com. All **current employees must** submit an application within five (5) days of the posting date to be considered for this position. Please notify your current supervisor of your intent to transfer.

**Human Resources Department
Belvidere Community Unit School District 100
1201 Fifth Avenue
Belvidere, IL 61008**

Posting: April 09, 2025

Community Unit School District 100 does not discriminate on the basis of age, race, creed, color, handicap, sex, sexual orientation, development disability, national origin, ancestry or marital

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