

2024-2025

Rates of Pay DFSA & Hourly Employees

Instructional Assistants

Category	Position	# Annual Work Days	# Paid Holidays	Total # Annual Paid Days	# Hours Per Day
Instructional	Instructional Assistant/Special Ed	179	5	184	7.5
Instructional	Early Childhood Instructional Assistant	144	5	149	7.5
Instructional	Library Media Assistant	179	5	184	7.5
Instructional	Home/School Liaison	179	5	184	7.5
Instructional	Suspension Assistant	179	5	184	7.5
Instructional	Literacy Assistant	179	5	184	7.5
Instructional	Study Hall Assistant	179	5	184	7.5
Non-Instructional	Security Assistant	177	5	182	7.5
Non-Instructional	Office Assistant	177	5	182	7.0
Non-Instructional	Health Assistant	177	5	182	7.0

Instructional Assistants Base Hourly Rates

Zero (0) College Credit Hours	Fifteen (15) College Credit Hours	Thirty (30) College Credit Hours	Sixty (60) College Credit Hours	Seventy Five (75) College Credit Hours
15.50	15.56	15.62	15.74	15.86

**Please note: SOAL Instructional Assistants receive an additional \$0.15/hr.

Security Assistants Base Hourly Rates

Zero (0) College Credit Hours	Fifteen (15) College Credit Hours	Thirty (30) College Credit Hours
15.50	15.56	15.62

Health Assistants Base Hourly Rates

Zero (0) College Credit Hours	Fifteen (15) College Credit Hours	Thirty (30) College Credit Hours
15.22	15.28	15.34

Office Assistants Base Hourly Rates

Zero (0) College Credit Hours	Fifteen (15) College Credit Hours	Thirty (30) College Credit Hours
15.06	15.12	15.18

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The Board reserves the discretionary right to credit newly hired Assistants with up to five (5) years past relevant experience (excluding experience as a substitute) for pay purposes for those employees who are placed on the 30-hour lane or greater. For each year of relevant service credit, the Assistant shall receive an additional \$.10 per hour added to the appropriate base hourly rate listed above.

For example: An instructional teaching assistant with seventy-five (75) college credit hours who is hired in the 2018-2019 school year and has 3 years of relevant experience shall earn \$12.01 per hour.

HOURLY EMPLOYEES

Student Monitors:	\$14.00/hr
Primary Language Tutors	\$14.00/hr
Hourly Tech	\$14.00/hr