

LA GRANGE HIGHLANDS SCHOOL DISTRICT 106

JOB TITLE: Student Intervention Specialist
JOB GOAL: Provide targeted and timely intervention to help students master targeted skills and concepts
REPORTS TO: District Administration
QUALIFICATIONS: Professional Educator's License (PEL) preferred
Read, understand, and follow verbal and written directions.
Utilize applicable technology to support performance responsibilities.

DUTIES AND RESPONSIBILITIES:

General

1. Communicate and collaborate effectively with others.
2. Ensure confidentiality of sensitive information.
3. Maintain a record of dependability as evidenced by consistent attendance, punctuality, and attention to work.
4. Understand and adapt to a variety of situations
5. Maintain and exhibit general and personal safety practices.
6. Maintain stakeholder satisfaction.
7. Work independently and exercise good judgment.
8. Assume personal responsibility for professional performance and growth.
9. Utilize effective problem-solving processes.
10. Exhibit professionalism in appearance and demeanor.

Specific

1. Plan for and deliver instruction to individual students or small groups
2. Assess student performance and progress on targeted concepts and skills as directed
3. Effectively facilitate small-group instruction and discussion as directed; modifying classroom activities to personalize learning to fit student needs
4. Serves as a professional role model, with guidance from the classroom teacher, through interactions with students, staff members, and parents; support of teaching practices; planning, and involvement in professional development activities
5. Implements supplemental and supportive instructional strategies to selected students as designated by and under the supervision of the classroom teacher and related services support staff in school and community environment
6. Under the direction of the classroom teacher, provides assistance in implementing behavior management plans in the classroom and community environments
7. Maintains an awareness of each student's individuality and responds in a manner conveying dignity and respect
8. Completed other duties as assigned by the supervisor to promote the overall instructional program

This job description does not state or imply that these are the only duties to be performed by the employee occupying this position. An employee in this position will be required to follow any other instructions and to perform any other duties assigned by the supervisor.

EVALUATION:

Performance in this position will be evaluated annually in accordance with the provisions of the applicable policies of the district.

TERMS OF EMPLOYMENT: Salary, benefits, work/days as established by the Board of Education. (At-will employee)