

**JOB POSITION:** GENERAL EDUCATION TEACHER**SUBJECT:** N/A**GRADE:** K-4**TYPE:** INSTRUCTIONAL**F/T OR P/T:** FULL-TIME**START DATE:**

## GENERAL EDUCATIONAL TEACHER (Elementary School)

Cresthaven Academy Charter School exists to provide a comprehensive education to our scholars that develops the whole child through academic excellence, physical wellness, emotional health, and character enrichment. Our school is built on the belief that all children, regardless of race or economic status, can succeed when given equal access to a high-quality education. Each of our scholars will be empowered to overcome challenges and equipped to sustain their success in school and beyond.

Cresthaven Academy Charter School opened in August 2016 with 75 kindergarten scholars, and adds a grade each academic year until we are a K-8 school. All Cresthaven Academy scholars receive access to the best educators and resources, serving to actualize each child's potential and setting them on the path to college. Cresthaven Academy Charter School is supported by Cresthaven Academy Foundation, a 501(c)(3) non-profit organization. The Foundation exists to support the school and teaching staff in all things outside of classroom instruction, reducing the risk of burnout and raising academic standards by allowing educators to focus on their scholars. Together we incorporate comprehensive support for scholars and families into the education model, including an afterschool program, in order to inspire excellence in character, identity, and academics in each child.

Cresthaven Academy is focused on supporting excellent teaching that closes the achievement gap. We recognize that teachers are the most important in-school factor contributing to student achievement. We also value leadership and support staff because they facilitate, encourage, and help to foster the developmental growth of scholars to achieve physical, social and mental well-being by providing quality care and expertise in their respective roles.

We're looking for certified teachers! Our elementary school is seeking dynamic teachers to guide our scholars as they climb the mountain to college and beyond. Our teachers are dynamic leaders both in and outside of their classroom. They love scholars, working with families and the community they serve.

## RESPONSIBILITIES:

- Establishing and enforcing rules of behavior for students in the classroom
- Preparing lessons, units and projects to complete learning objectives
- Establishing and communicating clear objectives for lessons, units and projects
- Adapting teaching methods and materials to meet the interests and learning styles of students
- Encouraging students to explore learning opportunities and career paths
- Creating, assigning and grading various assessments for students, including tests, quizzes, essays and projects

- Working with students one-on-one when they need extra help or attention
- Tracking and evaluating student academic progress
- Leading parent-teacher meetings
- Maintaining positive relationships with students, parents, coworkers and supervisors
- Managing student behavior
- Creating a safe, respectful and inclusive classroom environment
- Communicating regularly with parents
- Helping students improve study methods and habits
- Administering tests to evaluate students' progress

## QUALIFICATIONS

- Holds a minimum of a Bachelor's Degree and is eligible for a CE or CEAS, or holds a valid NJ teaching credential for the grade and/or subject required.
- Charter school or urban school setting experience is preferred, but not required.
- A demonstrated track record of facilitating student academic growth and having a joyous, positive classroom.
- Passion and sustained commitment to ensure that joyful, rigorous instruction is delivered to every scholar, every day.

### **This position may require:**

- Exposure to temperature variations and wet conditions.
- Walking and working on uneven and slick surfaces.
- Reaching above and below shoulder height.
- Frequent excessive standing during assigned work day.
- Frequent requirement to lift, carry, push, pull, sit, stand, walk, reach, crouch, climb, balance, kneel, and stoop.
- Cresthaven Academy offers a competitive salary and benefits, commensurate with experience and skills. Cresthaven Academy Charter School is an equal opportunity employer.
- This position may require travel between campuses

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| <i>Primary Location</i> | <b>Cresthaven Academy Charter School</b> |
| <i>Salary Range</i>     | <b>Per Year</b>                          |
| <i>Shift Type</i>       | <b>Full-Time</b>                         |