

JOB POSITION: CLASSROOM COACH**SUBJECT:** N/A**GRADE:** K-8**TYPE:** SUPPORT STAFF**F/T OR P/T:** Full Time**START DATE:** 2024-2025 SCHOOL YEAR

CLASSROOM COACH

Cresthaven Academy Charter School exists to provide a comprehensive education to our scholars that develops the 'whole child' through academic excellence, physical wellness, emotional health, and character enrichment. Our school is built on the belief that all children, regardless of race or economic status, can succeed when given equal access to a high-quality education. Each of our scholars will be empowered to overcome challenges and equipped to sustain their success in school and beyond.

Cresthaven Academy Charter School opened in August 2016 with 75 kindergarten scholars, and adds a grade each academic year until we are a K-8 school. All Cresthaven Academy scholars receive access to the best educators and resources, serving to actualize each child's potential and setting them on the path to college. Cresthaven Academy Charter School is supported by Cresthaven Academy Foundation, a 501(c)(3) non-profit organization. The Foundation exists to support the school and teaching staff in all things outside of classroom instruction, reducing the risk of burnout and raising academic standards by allowing educators to focus on their scholars. Together we incorporate comprehensive support for scholars and families into the education model, including an afterschool program, in order to inspire excellence in character, identity, and academics in each child.

Cresthaven Academy is focused on supporting excellent teaching that closes the achievement gap. We recognize that teachers are the most important in-school factor contributing to student achievement. We also value leadership and support staff because they facilitate, encourage, and help to foster the developmental growth of scholars to achieve physical, social and mental well-being by providing quality care and expertise in their respective roles.

The ideal candidate is an energetic self-starter who has a desire to work with children and help foster and continue to develop their academic and social skills while instilling positive values and creating memorable experiences. Our counselors are expected to facilitate and moderate homework time, special activities, and ensure all scholars' safety.

COMPETENCIES & RESPONSIBILITIES

- Effectively manage student behavior and classroom routines.
- Supervise and lead small learning groups.
- Review and grade student work.
- Review and post grades into designated software.
- Support with planning and execution of student programming
- Prep supplies necessary for daily activities, i.e., student work, supplies for activities, and, technology
- Assist scholars with homework and classwork as needed



**CRESTHAVEN
ACADEMY**

CHARTER SCHOOL

- Maintain a safe and orderly environment
- Ensure scholars are engaging in a respectful manner
- Interact & communicate with families in a professional manner
- Follow protocols that are set forth by the Administration and partner teacher.
- Maintain cleanliness of the environment and ensure all rooms utilized are clean

QUALIFICATIONS

A Classroom Coach will have:

- A current and valid New Jersey Substitute Certification.
- Good communication skills, both verbal and written
- Must pass criminal history background check
- Experience working with and desire to mentor youth (highly preferred)
- Previous experience working with children in camp and after school program setting preferred
- Ability to work in a team setting
- Must be able to stand for the majority of the time
- Must be responsible, reliable, and punctual
- Conflict Resolution experience preferred

This position may require:

- Exposure to temperature variations and wet conditions.
- Walking and working on uneven and slick surfaces.
- Reaching above and below shoulder height.
- Frequent excessive standing during assigned work day.
- Frequent requirement to lift, carry, push, pull, sit, stand, walk, reach, crouch, climb, balance, kneel, and stoop.
- Cresthaven Academy offers a competitive salary and benefits, commensurate with experience and skills. Cresthaven Academy Charter School is an equal opportunity employer.
- This position may require travel between campuses

Candidates under final consideration will need to be able to pass a criminal history background check, and provide documentation of medical clearance (TB/Mantoux testing).