

Job Position:	Resident Teacher	Subject:	n/a
Grade:	n/a	Type:	Instructional
F/T or P/T:	Full-Time	Start Date:	2024/2025 SY

School Overview

Cresthaven Academy Charter School exists to provide a comprehensive education to our scholars that develops the 'whole child' through academic excellence, physical wellness, emotional health, and character enrichment. Our school is built on the belief that all children, regardless of race or economic status, can succeed when given equal access to a high-quality education. Each of our scholars will be empowered to overcome challenges and equipped to sustain their success in school and beyond.

Cresthaven Academy Charter School opened in August 2016 with 75 kindergarten scholars, and we will add a grade each academic year until we are a K-8 school. All Cresthaven Academy scholars will receive access to the best educators and resources, serving to actualize each child's potential and setting them on the path to college. Cresthaven Academy Charter School is supported by Cresthaven Academy Foundation, a 501(c)(3) non-profit organization. The Foundation exists to support the school and teaching staff in all things outside of classroom instruction, reducing the risk of burnout and raising academic standards by allowing educators to focus on their scholars. Together we will incorporate comprehensive support for scholars and families into the education model, including an afterschool program and Saturday Academy, in order to inspire excellence in character, identity, and academics in each child.

Cresthaven Academy is focused on supporting excellent teaching that closes the achievement gap. We recognize that teachers are the most important in-school factor contributing to student achievement. We also value leadership and support staff because they facilitate, encourage, and help to foster the developmental growth of scholars to achieve

physical, social and mental well-being by providing quality care and expertise in their respective roles.

Description:

The Resident Teacher role at Cresthaven Academy provides a very exciting opportunity for a new teacher to learn their craft, receive 1:1 coaching from master teachers, and receive financial support in order to propel them into earning a Standard Teaching Certificate in their area of specialization. Once in the role, Resident Teachers will have two years to earn their certification in which they must be actively enrolled in a traditional certification or alternate route program. Upon successful completion of the program, issuance of their certification, and 1 additional year with an effective rating as a teacher, Cresthaven Academy will reimburse the Resident Teacher for all of the certification or alternate route program costs. These years of commitment to Cresthaven Academy will be fully counted going into the Resident Teaching year, allowing them to earn above our \$64,000.00 base salary.

Responsibilities:

Some of the responsibilities associated with this role:

- Attend all professional development sessions with instructional staff.
- Assume responsibility for student achievement by providing instruction to all students as needed in order to meet scholars' needs.
- Communicate high expectations for behavior by teaching, practicing and reinforcing rules and consequences.
- Approach practice with a sense of urgency, maximizing every minute.
- Maintain accurate and up-to-date student performance and attendance records.
- Plan lessons using the provided curriculum.
- Provide feedback to teachers and administrators about students' progress and needs.
- Provide classroom instruction in the form of facilitation of whole class lessons, work in centers; i.e. guided reading, technology literacy, etc.

Constant Learning

- Collaborates with content and grade-level teams to promote an environment of critical thinking and academic rigor.

- o Consistently reflects on instructional practices through formal and informal methods and works relentlessly to meet individual and professional development goals.
- o Meets professional obligations through efficient work habits such as meeting deadlines and honoring schedules.
- o Works to become knowledgeable about best practices in working with students with learning disabilities and challenging behavior.
- o Embraces feedback and constructive criticism in the spirit of constant improvement.

Other Essential Functions

- o Escorts, assists, and/or supervises student(s) during play periods, movement throughout the building, to and from buses, toileting routines, lunch, snack, specialized and inclusive classes, community activities and other times as designated.
- o Guides independent study, enrichment work, and remedial work assigned by the teacher.
- o Performs health-related procedures such as: feeding, lifting, positioning, carrying, toileting, tube feeding, cleaning catheterization and suctioning equipment.
- o Performs other duties related to Special Education, as assigned by teacher or administrator.

Qualifications:

Resident Teacher must:

- Hold a valid NJ teaching certificate or be actively enrolled in an alternate route program and currently hold a substitute certification (required).
- Be self-motivated and able to problem solve effectively.
- Be willing to take on new and varied tasks.
- Have the ability to learn quickly.
- Be a team player who is friendly and is able to communicate effectively with the team.
- Open to feedback and flexible in new and changing situations.
- Enjoy working with students and have a desire to build strong relationships with them and their families.

This position may require:

- Exposure to temperature variations and wet conditions.
- Walking and working on uneven and slick surfaces.
- Reaching above and below shoulder height.
- Frequent excessive standing during assigned work day.
- Frequent requirement to lift, carry, push, pull, sit, stand, walk, reach, crouch, climb, balance, kneel, and stoop.
- Cresthaven Academy offers a competitive salary and benefits, commensurate with experience and skills. Cresthaven Academy Charter School is an equal opportunity employer.