

Job Description
Carbon County School District One

Lifeguard

Purpose Statement

The primary responsibility as a lifeguard is to prevent drowning and other injuries from occurring. Candidates must be able to ensure the safety of patrons by minimizing or eliminating hazardous situations or behaviors. This person will need to be able to solve on-the-job issues by utilizing effective critical thinking and decision making skills and possess the ability to work with diverse populations. Lifeguards must be able to enforce pool policies and be able to communicate effectively why policies are in place.

This job reports to Aquatics Director

Essential Functions

- Recognize and respond effectively in emergency situations by activating the Emergency Action Plan (EAP).
- Actively guards and scan the pool area at all times; refrains from socializing while guarding.
- Communicate and enforce all RAC and pool policies and rules in a personable and professional manner.
- Dress and appearance are consistent with RAC standards including wearing your swimsuit, guard shirt, whistle and tube while on duty.
- Conduct pool inspections and complete pool chemical logs and report imbalances or concerns to the supervisor.
- Proper radio protocol and response in a timely manner, includes radio communication to the front desk, building managers, and direct supervisors.
- Record daily participation numbers and complete daily cleaning assignments.
- Attend and participate in regular in-service training.
- Provide a welcoming environment for all patrons. Document any incidents and/or injuries.
- Maintain a clean and tidy work space.
- Perform other duties as assigned

Staff Development

- Must act and represent RAC in a positive and professional manner.
- Maintain a standard of performance on daily tasks.
- Attend regularly scheduled departmental meetings for all areas necessary.
- Maintain communication with other Aquatics Team members and your supervisors.
- Communicate clear and concise information as needed to patrons, students, emergency medical service personnel and police services.
- Adhere to all RAC guidelines and non-negotiables.

Criteria for Success

- Ability to recognize and respond to emergencies through knowledge and application of lifeguard surveillance and rescue techniques.

- Ability to enforce pool policies while providing a high level of customer service to students, faculty/staff, and community members.
- Ability to display a positive attitude for all patrons and RAC staff.
- Ability to prioritize tasks, manage their time and balance professional and personal commitments.
- Arrives prepared and on time for work and consistently demonstrates service excellence.
- Able to assess a situation and make an informed decision independently.
- Ability to work as a team with other lifeguards, facility staff and management.
- Positively promotes CCSD #1 and RAC to peers and patrons and takes initiative to be involved throughout campus.

Job Requirements: Minimum Qualifications

Physical Demands:

- Ability to react to emergency situations by quick movements, strenuous activity, and on occasion assist or lift persons in distress of varying weights.
- Required to remain alert to dangerous situations while sitting, standing or walking for various lengths of time.

Experience: Job related experience is preferred.

Education (Minimum):

Some High School

Required Testing

None Specified

Certificates and Licenses

Current Red Cross Lifeguard
Certification
Current CPR/First Aid/AED
Certification

Continuing Educ./Training

Participate in further development of skills
knowledge and aptitude necessary for
specific course content.
Maintain Certification

Clearances

Background Clearance

Continuous Nondiscrimination Statement

Carbon County School District #1 does not discriminate on the basis of race, color, religion/religious beliefs, gender, sex, age, national origin, sexual orientation, creed, citizenship status, marital status, political beliefs/affiliation, disability, home language, family, social or cultural background in its programs or activities. Inquiries regarding the District's non-discrimination policies are handled at 615 Rodeo St. Rawlins, Wyoming, 82301 by Tanya Wall, Director of Human Resources and Title IX Coordinator, (307) 328-9200, twall@crb1.net
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