

# Cicero School District #99

**Job Title:** Assistant Director of English Learners

**Reports to:** Director of English Learners

#### **Position Summary**

The Assistant Director of English Learners will plan, develop, support, and coordinate the implementation of services to meet the needs of English Learners in collaboration with District and school staff.

#### **Qualifications & Requirements**

- Professional Educator License with General Administrative or Principal endorsement
- Current Bilingual and/or English as a Second Language (ESL) Endorsement
- A minimum of 5 years of successive classroom experience
- A minimum of 2 years of successive administrative experience perferred
- Strong knowledge of EL/Bilingual Laws, Rules, and Regulation
- PERA module designations required preferred
- Fluent verbal and written Spanish and English skills.
- Bicultural awareness of both Spanish speaking countries and mainstream English speaking community
- Excellent communication (written and oral) and human relations

#### **Duties & Responsibilities**

- Coordinate project management plans associated with the implementation of the bilingual program model in collaboration with District administrators
- Coordinate professional development for the K-12 Bilingual Program Model K-12 including: Dual Language, ELD, and Sheltered Instruction
- Coordinate Dual Language Program development, articulation, alignment
- Coordinate the research and development of curriculum resources and materials for Dual Language program
- Coordinate Dual Language Committee Work: Parent Forums, Brochure, modifying website
- Assist with program evaluations and annual reports
- Assist with community development programs (cultural fairs, promotional events, recruitment events, retention activities)
- Assist the Director of English Learners with the development of a 3:1 continuous improvement plan.
- Assist Human Resource in relation to recruitment and staffing for Dual Language Program
- Monitor the Dual Language programs at Cicero East & Columbus West
- Collaborate and support Dual Language pilot programs by organizing meeting with pilot school administration (building Administrators Cicero West and Columbus West)
- Plan, organize, and implement Professional Development for Pilot Dual Language teachers throughout the school year
- Develop and implement FLW tool for Dual Language classroom to assess instruction
- Collaborates with district personnel in providing reading support to schools
- Collaborates with district personnel to build internal capacity to support English Learners.
- Demonstrates knowledge of current research and best practices in the area of EL education and has the ability to translate this research into practice.
- Demonstrates ability to organize and manage multiple projects and activities
- Represents the district in educational projects and initiatives at the local, regional, state, and national levels.
- To perform any other duties assigned.

#### **Supervisory Responsibilities**

Supervises Certified and Non-Certified Staff

## **Working Environment:**

• The job is performed under minimal temperature variations and is generally a hazard free environment.

# **Physical requirements**

• Regularly required to sit, stand, walk, talk, hear, operate a computer, other office equipment, reach with hands

## **Terms of Employment**

Start Date: July 1

Hours: 8:00 am – 4:00 pm

Work Year: 12 month

Compensation: To be determined by the Board of Education

Union Affiliation: Nonunion

All applicants (internal and external) need to complete an online application located on the Cicero School District #99 web site at www.cicd99.edu.