

Statement of Procedure

NO.: 810.1 (0811.14, 0911.14)

TITLE: Motor Vehicle Record Check

DATE ADOPTED: May 7, 2008 REVISED: June 15, 2018

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PROCEDURE: MOTOR VEHICLE RECORD CHECK

1.0 <u>Purpose</u>: The purpose of this procedure is to establish rules and regulations for all CCIU

employees and subcontracted employees using CCIU vehicles for intermediate unit business, or transporting students in a personal vehicle for intermediate unit business. Its foremost objectives are to assure safety of staff and students, as well as to protect

CCIU property.

2.0 <u>Scope</u>: The CCIU will conduct motor vehicle record checks prior to authorizing any individual to

drive a CCIU vehicle for intermediate unit business, or to transport students in a personal vehicle for intermediate unit business. New employees who may be driving a CCIU vehicle for intermediate unit business, or transporting students in a personal vehicle for intermediate unit business shall be required to submit to a motor vehicle record check as

part of the hiring process.

3.0 Responsibilities

- 3.1 The operations department has oversight responsibility for the administration of this procedure.
- 3.2 The human resources office has the responsibility to provide this procedure to all employees annually, in addition to distributing it to new employees during the hiring process.
- 3.3 It is the employee's responsibility to secure authorization, according to this procedure, prior to driving CCIU vehicles for intermediate unit business, or transporting students in a personal vehicle for intermediate unit business.

4.0 General Information – Reference CCIU Policy #810

- 4.1 Any Type A driving violations will result in the employee not being permitted to drive CCIU vehicles for intermediate unit business, or to transport students in a personal vehicle for intermediate unit business, for a period of no fewer than seven years. Type A violations are those with the greatest number of points in the state system and include:
 - Driving under the influence of alcohol or a controlled substance.
 - Homicide by vehicle.
 - Hit and run, or failure to report an accident.
 - Using a motor vehicle for the commission of a felony.
 - Aggravated assault with a motor vehicle.
 - Knowingly permitting an unlicensed person to drive.
- 4.2 Any Type B violations may result in the employee not being permitted to drive CCIU vehicles for intermediate unit business, or to transport students in a personal vehicle for intermediate unit business, or result in a probationary period requiring a motor vehicle record check every six months. Type B violations are all moving violations with fewer points than those listed under Type A violations.

5.0 Detailed Procedure

- 5.1 Employees requesting authorization to drive a CCIU vehicle for intermediate unit business, or to transport students in a personal vehicle for intermediate unit business must present a valid driver's license and a PA Department of Transportation consent form (DL-503 Request for Driver Information) to the building or program administrator annually.
- 5.2 The building or program administrator will verify the employee's documentation/information and forward it to the operations department for processing.
- 5.3 The operations department will conduct all motor vehicle record checks, at least once per year, before issuing a list of employees authorized to drive a CCIU vehicle for intermediate unit business, or to transport students in a personal vehicle for intermediate unit business.
- The operations department will maintain a list of all CCIU employees and subcontracted employees who are eligible to drive a CCIU vehicle for intermediate unit business, or to transport students in a personal vehicle for intermediate unit business. This list will be distributed to each building and program administrator.
- Any employee using CCIU vehicles for intermediate unit business, or transporting students in a personal vehicle for intermediate unit business, who is charged with a violation or a "reportable accident" is required to report it to the operations department within 72 hours. As defined by Section 3746 of the PA Vehicle Code, a "reportable accident" is an accident that results in personal injury, a death, or damage to any vehicle such that the vehicle cannot be driven safely under its own power. Failure to report a violation or accident could subject the employee to discipline, up to and including dismissal.

APPROVED:

seph J. O'Brien, Ed.D., Executive Director

DATE: June 15, 2018

History:

Approved: May 7, 2008 Revised: June 15, 2018

Request for Driver Information Chester County Intermediate Unit # 24

Please complete this form in order for CCIU to request your driving record from the Pennsylvania Department of Transportation for employment purposes. This is in compliance with the CCIU procedure *Motor Vehicle Record Check* that requires an annual record check for any CCIU employee who drives a CCIU vehicle and/or transports students in a personal vehicle for CCIU business or activities.

(Please Print)			
First Name	MI	<u>.</u>	_ast Name
Date of Birth (MM/DD/YYYY)		Home P	() hone Number
Pennsylvania Driver's License Number			
CCIU Supervisor		Ī	Program or Department
Work Location			
☐ A copy of my current driver's license, <u>ir</u>	nitialed ar	nd dated b	y my supervisor, is attached.
My signature verifies that I am authorizing Co Transportation:	CIU to requ	uest my dri	ving record from the Pennsylvania Department o
Signature	Date		
Send completed form to: Wendy Arter Operations I		nt	

Chester County Intermediate Unit