

BEHAVIOR SUPPORT ASSISTANT (BSA)

JOB DESCRIPTION



Salary: Instructional Assistant Pay

Reports to: Director of Special Services

Job Goal:

Behavior Support Assistants will provide extended classroom support and follow up for students who have received services through the Behavior Outreach Specialists. Behavior Support Assistants will monitor and model evidence/research based behavior intervention strategies based on Behavior Outreach Specialists recommendations. Behavior Support Assistants will help with data collection and analysis, communicate with Behavior Outreach Specialists regarding further needs, and ensure that behavior interventions will be practiced with fidelity. Behavior Support Assistants will be a resource for equitable opportunities for students with challenging behaviors. Behavior Support Assistants will work to maintain the interventions with existing supports in the school and will streamline the shift of responsibility to the school staff. Behavior Support Assistants will coordinate with homebound staff and Behavior Specialists/Liaisons to implement and deliver innovative research based behavior curriculum to select students receiving homebound services.

PERFORMANCE RESPONSIBILITIES:

- Provide direct support to staff by introducing and modeling research/evidence based interventions
- Provide direct support to students by teaching and modeling research/evidence based interventions and curriculum.
- Coordinate with Behavior Specialists/Liaisons and school staff to implement behavior curriculum
- Provide transition plans and support for students moving from one educational setting to another
- Coordinate with Behavior Specialists/Liaisons and school staff to develop effective intervention plans
- Coordinate with Behavior Specialists/Liaisons and school staff to develop crisis/safety plans
- Provide interventions to enable students to remain in school and/or help stabilize
- Deliver behavioral based curriculum to homebound students
- Monitor student's attendance and suspension data

QUALIFICATIONS:

High school through graduate degree

High School Diploma and if based at a No Child Left Behind School a minimum of 48 semester hours must be completed.

TERM OF EMPLOYMENT: 10 Months

EVALUATION: Performance will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.

BUNCOMBE COUNTY SCHOOLS IS AN EQUAL OPPORTUNITY EMPLOYER

