Blue Valley School District

### Social Emotional Resource Teacher

### **Purpose Statement**

The job of Social Emotional Resource Teacher is done for the purpose/s of providing a continuum of services to students with exceptional special needs, designated as emotionally disturbed.

## **Essential Functions**

- Conducts assessments of student abilities and needs as needed to evaluate eligibility of services, and to monitor progress.
- Serves as a member of the IEP team to develop instructional goals and objectives and identify other services for the student.
- Develops lesson plans to instruct students and fulfill curriculum and/or individual educational plan (IEP) goals.
- Communicates with colleagues, students, and families on a regular basis.
- Provides parental education related to student needs, as well as training for paraprofessionals, staff, volunteers and other school district personnel as needed.
- Maintains accurate, complete and correct student records as required by laws, district policies and administrative regulations.

### **Other Functions**

- Attends staff meetings and serves on staff committees, as required.
- Attends professional meetings, educational conferences, and teacher training workshops to maintain and improve professional competence.
- Performs other related duties as assigned.

# <u>Job Requirements: Minimum Qualifications</u> Skills, Knowledge and Abilities

SKILLS are required to perform multiple tasks with a need to routinely upgrade skills in order to meet changing job conditions. Specific skill based competencies required to satisfactorily perform the functions of the job include: verbal and written communication; operating standard office equipment including using pertinent software applications, preparing and maintaining accurate records; and using district approved crisis intervention techniques.

KNOWLEDGE is required to perform algebra and/or geometry; read a variety of manuals, write documents following prescribed formats, and /or present information to others; and analyze situations to define issues and draw conclusions. Specific knowledge based competencies required to satisfactorily perform the functions of the job include: assessment methods, techniques and tools for emotionally disturbed children; alternative means of communication for non-verbal students; instructional procedures and practices; stages of child development/behavior and learning styles; evidence-based practices to help children meet goals; age appropriate student activities; safety practices and procedures; conflict resolution; and crisis de-escalation techniques.

ABILITY is required to schedule activities and/or meetings; often gather, collate and/or classify data; and use job-related equipment. Flexibility is required to independently work with others in a wide variety of circumstances; analyze data utilizing defined but different processes; and operate equipment using defined methods. Ability is also required to work with a significant diversity of individuals and/or groups; work with job-related data; and utilize a variety of job-related equipment. Problem solving is required to analyze issues and create action plans. Problem solving with data may require independent interpretation; and problem solving with equipment is limited to moderate.

Specific ability based competencies required to satisfactorily perform the functions of the job include: physically control a student of up to 100 pounds in order to restrain with assistance; adapting to changing work priorities; communicating with diverse groups; building effective relationships; maintaining confidentiality; preparing and maintaining accurate records; working individually and as part of a team; and working with constant interruptions.

# Responsibility

Responsibilities include: working under limited supervision using standardized practices and /or methods; leading, guiding and/or coordinating others; utilization of resources from other work units may be required to perform the job's functions. There is some opportunity to significantly impact the organization's services.

#### **Work Environment**

The usual and customary methods of performing the job's functions require the following physical demands: some lifting, carrying, pushing, and/or pulling, some stooping, kneeling, crouching, and/or crawling and some fine finger dexterity. Generally the job requires 25% sitting, 10% walking, and 65% standing. The job is performed under conditions with exposure to risk of injury and/or illness.

**Experience**: Previous experience working directly with emotionally disturbed students preferred.

**Education**: Bachelor's degree in Education or related field.

Equivalency:

Required Testing Certificates and Licenses

Kansas Teaching Certification Special Education Certification

Continuing Educ./ Training Clearances

Criminal Justice Fingerprint/Background Clearance

Kansas Certification of Health

FLSA Status Approval Date Salary Grade

Exempt