

POSITION TITLE: Instructional Leadership Coach

REPORTS TO: Building Principal, Assistant Principals and District Coordinators

QUALIFICATIONS: Professional Educator License in respective area  
Expertise in instructional pedagogy

JOB GOAL: To improve the quality of instruction and student performance

STIPEND: Grant funded \$7,500 (No release periods)

TERMS OF EMPLOYMENT: Teacher Contract

PERFORMANCE RESPONSIBILITIES:

- Work closely with building administration to differentiate supports for staff
- Provide support within the SLT
- Utilize effective coaching practices with adult learners
- Provide instructional resources to staff
- Provide professional development sessions to staff, which could include professional development refreshers, institute day sessions or otherwise (This could occur after school, in the morning, institute days, etc.)
- Provide informal support to teachers in the areas of classroom management, curriculum design or other expressed needs
- Allow others to come into your classroom to see instructional strategies modeled
- Partner with the principal to build a culture for coaching
- Build trusting, respectful, and professional relationships with teachers
- Engage in reflective dialogue with others
- Model being a reflective practitioner and support others to reflect as well
- Assume other responsibilities as assigned
- Time used for this position outside of instructional class periods and outside of the contractual day, as it pertains to this role, is covered by the stipend.