

ARTICLE VI – SALARIES AND FRINGE BENEFITS

Section 1 - 2024-2025 Salary Schedule

Step + 3%

Step	BA	BA+15	MA	MA + 15	MA+30	MA+45	MA+60
Step 0	\$55,474	\$57,219	\$59,960	\$62,451	\$64,943	\$67,434	\$69,925
Step 1	\$56,721	\$58,509	\$61,587	\$64,156	\$66,722	\$68,978	\$71,533
Step 2	\$57,967	\$59,798	\$63,218	\$65,859	\$68,501	\$70,523	\$73,138
Step 3	\$59,213	\$61,087	\$64,849	\$67,563	\$70,279	\$72,067	\$74,745
Step 4	\$60,457	\$62,376	\$66,477	\$69,267	\$72,059	\$73,853	\$76,604
Step 5	\$61,704	\$63,667	\$68,106	\$70,973	\$73,837	\$75,681	\$78,509
Step 6	\$62,950	\$64,956	\$69,737	\$72,676	\$75,616	\$77,505	\$80,402
Step 7	\$64,197	\$66,245	\$71,366	\$74,380	\$77,396	\$79,334	\$82,304
Step 8	\$65,442	\$67,534	\$72,996	\$76,084	\$79,172	\$81,151	\$84,197
Step 9	\$66,688	\$68,824	\$74,624	\$77,790	\$80,953	\$82,985	\$86,105
Step 10	\$70,922	\$72,691	\$76,254	\$79,493	\$82,731	\$84,813	\$88,006
Step 11	\$70,922	\$74,237	\$77,883	\$81,197	\$84,510	\$86,650	\$89,916
Step 12	\$70,922	\$74,237	\$80,056	\$83,468	\$86,882	\$89,078	\$92,444
Step 13	\$70,922	\$74,237	\$82,227	\$85,741	\$89,255	\$92,148	\$95,637
Step 14	\$70,922	\$74,237	\$84,402	\$88,015	\$91,625	\$95,239	\$98,851
Step 15	\$70,922	\$74,237	\$87,117	\$90,853	\$94,590	\$98,327	\$102,065
Step 16	\$70,922	\$74,237	\$89,831	\$93,693	\$97,555	\$101,416	\$105,280
Step 17	\$70,922	\$74,237	\$95,263	\$99,374	\$102,134	\$104,507	\$108,493
Step 18	\$70,922	\$74,237	\$100,695	\$103,484	\$105,054	\$107,596	\$111,707
Step 19	\$70,922	\$74,237	\$106,127	\$109,413	\$110,733	\$113,774	\$118,136
Step 20	\$70,922	\$74,237	\$109,626	\$111,668	\$113,459	\$116,250	\$118,889

Doctorate: MA+60 + \$2,759

Longevity: 20–24 years of service: \$5906 (includes those at step 20 with less than 20 years' service)

25-29 years of service: \$6645

30+ years of service: \$7382