

Paid Time Off

of days shown below are for full school year; prorated after school start date

Employee Type	Sick	Personal	Vacation	Bereavement	Holiday
12 Month Employees 0-13 Years	12	3	10	3	18
12 Month Employees 14+ Years	15	3	10	3	18
9 Month Employees 0-13 Years	12	3	0	3	0
9 Month Employees 14+ Years	15	3	0	3	0
Teachers 0-13 Years	12	3	0	3	0
Teachers 14+ Years	15	3	0	3	0
Teacher Assistants 0-13 Years	12	3	0	3	14
Teacher Assistants 14+ Years	15	3	0	3	14
Maintenance Technicians	12	3	10	2	18
Custodians	12	3	.5/mth then 10	2	18
Bus Drivers/Aides	12	3	3	3	Attendance Based

Voluntary Medical Insurance

Offered to employees/positions who work 30 hours or more/week

District pays a portion of the premiums as noted below.

Medical Plan	PPO \$500	PPO \$1,000	HSA
Employee	\$9,550	\$9,550	\$8,550
Employee+Spouse	\$14,500	\$14,500	\$12,500
Employee+Child(ren)	\$14,400	\$14,400	\$12,400
Family	\$16,600	\$16,600	\$14,600

Voluntary Dental Insurance

Offered to employees/positions who work 30 hours or more/week

District pays a portion of the premiums as noted below.

Dental Contributions	High Plan	Low Plan
Employee	\$151.44	\$151.44
Family	\$151.44	\$151.44

Voluntary Vision Insurance

Offered to employees/positions who work 30 hours or more/week

Life Insurance and AD&D

Benefit given to all employees working 20 or more hours/week

Term life insurance with coverage of \$15,000.

TRS Participating Employer

District pays employees portion of TRS benefits.

District pays employees portion of THIS benefits.

IMRF Participating Employer

District pays the employer rate (established by IMRF annually)

Flexible Spending Account

Health Care FSA, Limited Care FSA, and Dependent Care FSA

403B Options

Payroll deductions sent directly to the providers

Employee Assistance Program

District funded employee assistance plan

TEACHER SALARY SCHEDULE 2024-2025

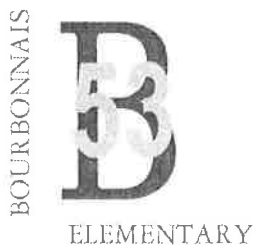
EV25	BA-0	BA-0 w/TRS	BA-8	BA-8 w/TRS	BA-16	BA-16 w/TRS	MA-0	MA-0 w/TRS	MA-8	MA-8 w/TRS	MA-16	MA-16 w/TRS	MA-24	MA-24 w/TRS	MA-32	MA-32 w/TRS
1	\$41,991	\$46,144	\$42,845	\$47,083	\$43,699	\$48,021	\$44,352	\$48,936	\$45,406	\$49,996	\$46,259	\$50,834	\$47,112	\$51,772	\$47,966	\$52,710
2	\$42,395	\$46,588	\$43,257	\$47,516	\$44,119	\$48,482	\$44,981	\$49,429	\$45,812	\$50,376	\$46,704	\$51,323	\$47,565	\$52,270	\$48,427	\$53,216
3	\$42,802	\$47,036	\$43,673	\$47,993	\$44,533	\$48,949	\$45,413	\$49,904	\$46,283	\$50,860	\$47,153	\$51,816	\$48,023	\$52,772	\$48,893	\$53,728
4	\$43,435	\$47,731	\$44,318	\$48,701	\$45,201	\$49,672	\$46,083	\$50,641	\$46,967	\$51,611	\$47,850	\$52,582	\$48,733	\$53,552	\$49,616	\$54,523
5	\$44,183	\$48,552	\$45,080	\$49,539	\$45,979	\$50,526	\$46,876	\$51,512	\$47,775	\$52,500	\$48,672	\$53,486	\$49,571	\$54,473	\$50,489	\$55,461
6	\$44,995	\$49,445	\$45,910	\$50,451	\$46,824	\$51,435	\$47,739	\$52,461	\$48,653	\$53,465	\$49,568	\$54,471	\$50,483	\$55,476	\$51,397	\$56,481
7	\$45,850	\$50,384	\$46,764	\$51,389	\$47,679	\$52,394	\$48,593	\$53,399	\$49,508	\$54,404	\$50,422	\$55,408	\$51,337	\$56,414	\$52,251	\$57,418
8	\$46,317	\$50,920	\$47,252	\$51,925	\$48,166	\$52,930	\$49,081	\$53,935	\$49,995	\$54,940	\$50,910	\$55,945	\$51,824	\$56,950	\$52,739	\$57,955
9	\$47,130	\$51,791	\$48,044	\$52,795	\$48,959	\$53,801	\$49,873	\$54,805	\$50,788	\$55,811	\$51,703	\$56,816	\$52,617	\$57,821	\$53,532	\$58,826
10	\$48,369	\$53,131	\$49,163	\$54,135	\$50,178	\$55,141	\$51,093	\$56,146	\$52,087	\$57,131	\$52,922	\$58,136	\$53,836	\$59,161	\$54,751	\$60,166
11	\$48,959	\$53,801	\$49,873	\$54,805	\$50,738	\$55,811	\$51,703	\$56,816	\$52,617	\$57,821	\$53,332	\$58,826	\$54,446	\$59,831	\$55,361	\$60,816
12	\$49,578	\$54,482	\$50,499	\$55,493	\$51,442	\$56,529	\$52,486	\$57,589	\$53,392	\$58,672	\$54,403	\$59,783	\$55,437	\$60,420	\$56,495	\$62,083
13	\$50,743	\$55,761	\$51,685	\$56,797	\$52,650	\$57,837	\$53,637	\$58,941	\$54,668	\$60,052	\$55,682	\$61,189	\$56,740	\$62,352	\$57,823	\$63,541
14	\$51,685	\$56,797	\$52,650	\$57,837	\$53,637	\$58,941	\$54,638	\$60,052	\$55,682	\$61,189	\$56,740	\$62,352	\$57,823	\$63,541	\$58,931	\$64,739
15	\$52,650	\$57,857	\$53,637	\$58,941	\$54,648	\$60,052	\$55,682	\$61,189	\$56,740	\$62,352	\$57,823	\$63,541	\$58,931	\$64,739	\$60,066	\$66,007
16	\$53,637	\$58,941	\$54,648	\$60,052	\$55,682	\$61,189	\$56,740	\$62,352	\$57,823	\$63,541	\$58,931	\$64,739	\$60,066	\$66,007	\$61,227	\$67,283
17	\$54,769	\$60,186	\$55,803	\$61,322	\$56,861	\$62,485	\$57,944	\$63,675	\$59,033	\$64,894	\$60,186	\$66,140	\$61,349	\$67,416	\$62,538	\$68,723
18	\$56,047	\$61,590	\$57,105	\$62,753	\$58,188	\$63,943	\$59,297	\$65,161	\$61,393	\$67,685	\$62,782	\$68,991	\$63,998	\$70,327	\$65,243	\$71,695
19	\$57,105	\$62,753	\$58,188	\$63,943	\$59,297	\$65,161	\$60,432	\$66,409	\$62,782	\$68,991	\$63,998	\$70,327	\$65,243	\$71,695	\$66,517	\$73,096
20	\$58,188	\$63,943	\$59,297	\$65,161	\$60,432	\$66,409	\$61,593	\$67,685	\$63,998	\$70,327	\$65,243	\$71,695	\$66,517	\$73,096	\$67,821	\$74,529
21	\$59,297	\$65,161	\$60,432	\$66,409	\$61,593	\$67,685	\$62,782	\$68,991	\$65,243	\$71,695	\$66,517	\$73,096	\$67,821	\$74,529	\$69,155	\$75,995
22	\$60,432	\$66,409	\$61,593	\$67,685	\$62,782	\$68,991	\$63,998	\$70,327	\$65,243	\$71,695	\$66,517	\$73,096	\$67,821	\$74,529	\$69,155	\$75,995
23	\$61,593	\$67,685	\$62,782	\$68,991	\$63,998	\$70,327	\$65,243	\$71,695	\$66,517	\$73,096	\$67,821	\$74,529	\$69,155	\$75,995	\$70,321	\$77,496
24	\$62,782	\$68,991	\$63,998	\$70,327	\$65,243	\$71,695	\$66,517	\$73,096	\$67,821	\$74,529	\$69,155	\$75,995	\$70,321	\$77,496	\$71,919	\$79,032
25	\$63,998	\$70,327	\$65,243	\$71,695	\$66,517	\$73,096	\$67,821	\$74,529	\$69,155	\$75,995	\$70,321	\$77,496	\$71,919	\$79,032	\$73,352	\$80,606
26	\$65,243	\$71,695	\$66,517	\$73,096	\$67,821	\$74,529	\$69,155	\$75,995	\$70,321	\$77,496	\$71,919	\$79,032	\$73,352	\$80,606	\$74,816	\$82,215
27	\$66,517	\$73,096	\$67,821	\$74,529	\$69,155	\$75,995	\$70,321	\$77,496	\$71,919	\$79,032	\$73,352	\$80,606	\$74,816	\$82,215	\$76,315	\$83,863
28	\$67,944	\$74,663	\$69,278	\$76,129	\$70,643	\$77,629	\$72,042	\$79,167	\$73,474	\$80,740	\$74,938	\$82,349	\$76,436	\$83,996	\$77,971	\$85,682
29	\$69,521	\$76,197	\$70,887	\$77,898	\$72,385	\$79,434	\$73,718	\$81,008	\$75,182	\$82,617	\$76,680	\$84,264	\$78,215	\$85,950	\$79,785	\$87,675
30	\$70,887	\$77,898	\$72,385	\$79,434	\$73,718	\$81,008	\$75,182	\$82,617	\$76,680	\$84,264	\$78,215	\$85,950	\$79,785	\$87,675	\$81,392	\$89,442
31	\$72,385	\$79,434	\$73,718	\$81,008	\$75,182	\$82,617	\$76,680	\$84,264	\$78,215	\$85,950	\$79,785	\$87,675	\$81,392	\$89,442	\$83,037	\$91,249
32	\$73,718	\$81,008	\$75,182	\$82,617	\$76,680	\$84,264	\$78,215	\$85,950	\$79,785	\$87,675	\$81,392	\$89,442	\$83,037	\$91,249	\$84,719	\$93,094

TEACHER SALARY SCHEDULE 2025-2026

ET-26	BA-0	BA-0 w/TRS	BA-8	BA-8 w/TRS	BA-16	BA-16 w/TRS	MA-0	MA-0 w/TRS	MA-8	MA-8 w/TRS	MA-16	MA-16 w/TRS	MA-24	MA-24 w/TRS	MA-32	MA-32 w/TRS
1	\$43,671	\$47,900	\$44,559	\$48,966	\$45,447	\$49,941	\$46,334	\$50,917	\$47,222	\$51,892	\$48,109	\$52,867	\$49,097	\$53,843	\$49,884	\$54,818
2	\$44,091	\$48,451	\$44,888	\$49,437	\$46,884	\$50,422	\$47,780	\$51,406	\$47,676	\$52,391	\$48,572	\$53,376	\$49,468	\$54,364	\$50,364	\$55,345
3	\$44,514	\$48,917	\$45,420	\$49,912	\$46,325	\$50,906	\$47,210	\$51,901	\$48,134	\$52,895	\$49,039	\$53,889	\$49,934	\$54,883	\$50,848	\$55,877
4	\$44,942	\$49,387	\$45,857	\$50,392	\$46,770	\$51,396	\$47,684	\$52,400	\$48,597	\$53,403	\$49,510	\$54,407	\$50,424	\$55,411	\$51,337	\$56,414
5	\$45,607	\$50,117	\$46,534	\$51,136	\$47,461	\$52,135	\$48,388	\$53,173	\$49,315	\$54,192	\$50,242	\$55,211	\$51,169	\$56,230	\$52,097	\$57,249
6	\$46,392	\$50,980	\$47,334	\$52,015	\$48,228	\$53,032	\$49,220	\$54,088	\$50,163	\$55,125	\$51,166	\$56,160	\$52,049	\$57,197	\$53,093	\$58,234
7	\$47,245	\$51,918	\$48,206	\$52,973	\$49,165	\$54,028	\$50,126	\$55,084	\$51,086	\$56,138	\$52,047	\$57,194	\$53,008	\$58,250	\$53,967	\$59,305
8	\$48,142	\$52,903	\$49,102	\$53,938	\$50,163	\$55,014	\$51,022	\$56,068	\$51,993	\$57,124	\$52,993	\$58,179	\$53,004	\$59,235	\$54,863	\$60,289
9	\$48,654	\$53,466	\$49,615	\$54,522	\$50,574	\$55,576	\$51,535	\$56,632	\$52,495	\$57,687	\$53,456	\$58,742	\$54,415	\$59,797	\$55,576	\$60,853
10	\$49,486	\$54,380	\$50,446	\$55,435	\$51,407	\$56,491	\$52,366	\$57,545	\$53,327	\$58,601	\$54,288	\$59,657	\$55,248	\$60,712	\$56,208	\$61,768
11	\$50,766	\$55,787	\$51,726	\$56,842	\$52,687	\$57,898	\$53,648	\$58,934	\$54,507	\$60,008	\$55,568	\$61,064	\$56,528	\$62,119	\$57,089	\$63,174
12	\$51,407	\$56,491	\$52,366	\$57,545	\$53,327	\$58,601	\$54,388	\$59,657	\$55,248	\$60,712	\$56,208	\$61,768	\$57,188	\$62,822	\$58,129	\$63,878
13	\$52,057	\$57,206	\$53,024	\$58,268	\$54,014	\$59,356	\$55,027	\$60,469	\$56,061	\$61,006	\$57,123	\$62,772	\$58,209	\$63,966	\$59,320	\$65,187
14	\$53,280	\$58,549	\$54,269	\$59,637	\$55,282	\$60,750	\$56,318	\$61,888	\$57,380	\$62,055	\$58,466	\$64,248	\$59,577	\$65,469	\$60,714	\$66,719
15	\$54,289	\$59,637	\$55,282	\$60,750	\$56,318	\$61,888	\$57,380	\$63,055	\$58,466	\$64,248	\$59,577	\$65,469	\$60,714	\$66,719	\$61,877	\$67,997
16	\$55,282	\$60,750	\$56,318	\$61,888	\$57,380	\$63,055	\$58,466	\$64,248	\$59,577	\$65,469	\$60,714	\$66,719	\$61,877	\$67,997	\$63,070	\$69,307
17	\$56,318	\$61,888	\$57,380	\$63,055	\$58,466	\$64,248	\$59,577	\$65,469	\$60,714	\$66,719	\$61,877	\$67,997	\$63,070	\$69,307	\$64,289	\$70,647
18	\$57,507	\$63,195	\$58,593	\$64,388	\$59,705	\$65,609	\$60,841	\$66,859	\$62,006	\$68,138	\$63,197	\$69,447	\$64,416	\$70,787	\$65,665	\$72,159
19	\$58,849	\$64,669	\$59,969	\$65,890	\$61,097	\$67,140	\$62,262	\$68,419	\$63,454	\$69,730	\$64,673	\$71,069	\$65,921	\$72,441	\$67,198	\$73,844
20	\$59,960	\$65,890	\$61,097	\$67,140	\$62,262	\$68,419	\$63,454	\$69,730	\$64,673	\$71,069	\$65,921	\$72,441	\$67,198	\$73,844	\$68,505	\$75,280
21	\$61,097	\$67,140	\$62,262	\$68,419	\$63,454	\$69,730	\$64,673	\$71,069	\$65,921	\$72,441	\$67,198	\$73,844	\$68,505	\$75,280	\$69,843	\$76,750
22	\$62,262	\$68,419	\$63,454	\$69,730	\$64,673	\$71,069	\$65,921	\$72,441	\$67,198	\$73,844	\$68,505	\$75,280	\$69,843	\$76,750	\$71,212	\$78,255
23	\$63,454	\$69,730	\$64,673	\$71,069	\$65,921	\$72,441	\$67,198	\$73,844	\$68,505	\$75,280	\$69,843	\$76,750	\$71,212	\$78,255	\$72,613	\$79,795
24	\$64,673	\$71,069	\$65,921	\$72,441	\$67,198	\$73,844	\$68,505	\$75,280	\$69,843	\$76,750	\$71,212	\$78,255	\$72,613	\$79,795	\$74,047	\$81,371
25	\$65,921	\$72,441	\$67,198	\$73,844	\$68,505	\$75,280	\$69,843	\$76,750	\$71,212	\$78,255	\$72,613	\$79,795	\$74,047	\$81,371	\$75,515	\$82,984
26	\$67,198	\$73,844	\$68,505	\$75,280	\$69,843	\$76,750	\$71,212	\$78,255	\$72,613	\$79,795	\$74,047	\$81,371	\$75,515	\$82,984	\$77,019	\$84,656
27	\$68,505	\$75,280	\$69,843	\$76,750	\$71,212	\$78,255	\$72,613	\$79,795	\$74,047	\$81,371	\$75,515	\$82,984	\$77,019	\$84,656	\$78,556	\$86,326
28	\$69,843	\$76,750	\$71,212	\$78,255	\$72,613	\$79,795	\$74,047	\$81,371	\$75,515	\$82,984	\$77,019	\$84,656	\$78,556	\$86,326	\$80,131	\$88,056
29	\$71,341	\$78,397	\$72,742	\$79,936	\$74,175	\$81,511	\$75,664	\$83,125	\$77,188	\$84,778	\$78,685	\$86,467	\$80,258	\$88,196	\$81,870	\$89,966
30	\$72,998	\$80,217	\$74,432	\$81,795	\$75,900	\$83,406	\$77,403	\$85,059	\$78,941	\$86,748	\$80,514	\$88,477	\$82,125	\$90,248	\$83,774	\$92,059
31	\$74,432	\$81,795	\$75,900	\$83,406	\$77,403	\$85,059	\$78,941	\$86,748	\$80,514	\$88,477	\$82,125	\$90,248	\$83,774	\$92,059	\$85,462	\$93,914
32	\$75,900	\$83,406	\$77,403	\$85,059	\$78,941	\$86,748	\$80,514	\$88,477	\$82,125	\$90,248	\$83,774	\$92,059	\$85,462	\$93,914	\$87,189	\$95,812

TA 2024-2025						
\$2.00	Certified	Annual	Associates	Annual	Bachelor	Annual
1	\$17.95	\$24,430	\$18.20	\$24,206	\$18.45	\$25,110
2	\$18.20	\$24,770	\$18.45	\$24,539	\$18.70	\$25,451
3	\$18.45	\$25,110	\$18.70	\$24,871	\$18.95	\$25,791
4	\$18.70	\$25,451	\$18.95	\$25,204	\$19.20	\$26,131
5	\$19.45	\$26,471	\$19.70	\$26,201	\$19.95	\$27,152
6	\$19.80	\$26,948	\$20.05	\$26,667	\$20.30	\$27,628
7	\$20.15	\$27,424	\$20.40	\$27,132	\$20.65	\$28,105
8	\$20.38	\$27,737	\$20.63	\$27,438	\$20.88	\$28,418
9	\$20.58	\$28,009	\$20.86	\$27,744	\$21.11	\$28,731
10	\$20.84	\$28,363	\$21.09	\$28,050	\$21.34	\$29,044
11	\$21.41	\$29,139	\$21.65	\$28,795	\$21.91	\$29,820
12	\$21.93	\$29,847	\$22.18	\$29,499	\$22.43	\$30,527
13	\$22.49	\$30,609	\$22.74	\$30,244	\$22.99	\$31,289
14	\$22.83	\$31,072	\$23.08	\$30,696	\$23.33	\$31,752
15	\$23.18	\$31,548	\$23.43	\$31,162	\$23.68	\$32,228
16	\$23.53	\$32,024	\$23.78	\$31,627	\$24.03	\$32,705
17	\$23.78	\$32,365	\$24.03	\$31,960	\$24.28	\$33,045
18	\$24.22	\$32,963	\$24.47	\$32,545	\$24.72	\$33,644
19	\$24.57	\$33,440	\$24.82	\$33,011	\$25.07	\$34,120
20	\$24.92	\$33,916	\$25.17	\$33,476	\$25.42	\$34,597
21	\$25.26	\$34,379	\$25.51	\$33,928	\$25.76	\$35,059
22	\$25.61	\$34,855	\$25.86	\$34,394	\$26.11	\$35,536
23	\$25.96	\$35,332	\$26.21	\$34,859	\$26.46	\$36,012
24	\$26.31	\$35,808	\$26.56	\$35,325	\$26.81	\$36,488
25	\$26.65	\$36,271	\$26.90	\$35,777	\$27.15	\$36,951
26	\$27.00	\$36,747	\$27.25	\$36,243	\$27.50	\$37,428
27	\$27.35	\$37,223	\$27.60	\$36,708	\$27.85	\$37,904
28	\$27.70	\$37,700	\$27.95	\$37,174	\$28.20	\$38,380
29	\$28.05	\$38,176	\$28.30	\$37,639	\$28.55	\$38,857
30	\$28.40	\$38,652	\$28.65	\$38,105	\$28.90	\$39,333

TA 2025-2026						
\$1.75	Certified	Annual	Associates	Annual	Bachelor	Annual
1	\$19.45	\$26,471	\$19.70	\$26,812	\$19.95	\$27,152
2	\$19.70	\$26,812	\$19.95	\$27,152	\$20.20	\$27,492
3	\$19.95	\$27,152	\$20.20	\$27,492	\$20.45	\$27,832
4	\$20.20	\$27,492	\$20.45	\$27,832	\$20.70	\$28,173
5	\$20.45	\$27,832	\$20.70	\$28,173	\$20.95	\$28,513
6	\$21.20	\$28,853	\$21.45	\$29,193	\$21.70	\$29,534
7	\$21.55	\$29,330	\$21.80	\$29,670	\$22.05	\$30,010
8	\$21.90	\$29,806	\$22.15	\$30,146	\$22.40	\$30,486
9	\$22.13	\$30,119	\$22.38	\$30,459	\$22.63	\$30,799
10	\$22.33	\$30,391	\$22.61	\$30,772	\$22.86	\$31,112
11	\$22.59	\$30,745	\$22.84	\$31,085	\$23.09	\$31,425
12	\$23.16	\$31,521	\$23.40	\$31,847	\$23.66	\$32,201
13	\$23.68	\$32,228	\$23.93	\$32,569	\$24.18	\$32,909
14	\$24.24	\$32,991	\$24.49	\$33,331	\$24.74	\$33,671
15	\$24.58	\$33,453	\$24.83	\$33,794	\$25.08	\$34,134
16	\$24.93	\$33,930	\$25.18	\$34,270	\$25.43	\$34,610
17	\$25.28	\$34,406	\$25.53	\$34,746	\$25.78	\$35,087
18	\$25.53	\$34,746	\$25.78	\$35,087	\$26.03	\$35,427
19	\$25.97	\$35,345	\$26.22	\$35,685	\$26.47	\$36,026
20	\$26.32	\$35,822	\$26.57	\$36,162	\$26.82	\$36,502
21	\$26.67	\$36,298	\$26.92	\$36,638	\$27.17	\$36,978
22	\$27.01	\$36,761	\$27.26	\$37,101	\$27.51	\$37,441
23	\$27.36	\$37,237	\$27.61	\$37,577	\$27.86	\$37,917
24	\$27.71	\$37,713	\$27.96	\$38,054	\$28.21	\$38,394
25	\$28.06	\$38,190	\$28.31	\$38,530	\$28.56	\$38,870
26	\$28.40	\$38,652	\$28.65	\$38,993	\$28.90	\$39,333
27	\$28.75	\$39,129	\$29.00	\$39,469	\$29.25	\$39,809
28	\$29.10	\$39,605	\$29.35	\$39,945	\$29.60	\$40,286
29	\$29.45	\$40,081	\$29.70	\$40,422	\$29.95	\$40,762
30	\$29.80	\$40,558	\$30.05	\$40,898	\$30.30	\$41,238
31	\$30.15	\$41,034	\$30.40	\$41,374	\$30.65	\$41,715



Bourbonnais Elementary School District No. 53

281 West John Casey Road • Bourbonnais, IL 60914-1395
www.besd53.org • (815) 929-5100 • Fax (815) 939-0481

Dr. Adam Ehrman
Superintendent
EhrmanA@besd53.org

Hourly and Substitute Pay Rates for the 2024-25 School Year

Hourly Pay Rates

Bus Aide	\$17.00
Bus Driver	\$26.00
Bus Driver – Trips	\$20.00
Coach/Sponsor	\$18.00
Crossing Guard	\$16.00
Homebound Instructor	\$33.60
Recess Supervisor	\$16.00

Hourly Substitute Pay Rates

Sub Administration	\$350.00/day
Sub Bus Driver	\$26.00
Sub Case Manager	\$33.60
Sub Custodian	\$18.50
Sub Year Long Custodian	\$19.00
Sub ESY Teacher	\$22.50
Sub Nurse	\$26.50
Sub Recess Supervisor	\$16.00
Sub Retired Social worker	\$67.00
Sub Secretary	\$17.50
Sub Sign Language Interpreter	\$26.00
Sub Teacher Assistant	\$17.75

Daily Substitute Pay Rates

Sub Teacher	\$130.00
Long Term Sub Teacher	\$233.28
Year Long Sub Teacher	\$233.28

As well, as allow the District to make necessary adjustments in accordance with area market trends for the 2024-25 school year.

The mission of Bourbonnais School District #53 is to:

- Collaborate with staff students, families, and community;
- Provide a safe learning environment with innovative instructional practices; and
- Inspire all students to reach their unique potential as globally conscious learners.