

BELLMAWR SCHOOL DISTRICT JOB DESCRIPTION

TITLE: Elementary Teacher of Spanish grades K-4 – Long Term Substitute

QUALIFICATIONS:

1. Valid New Jersey Spanish Standard Certificate (1550)
2. Strong written, oral communication, and public speaking skills
3. Strong command of 2020 New Jersey Student Learning Standards – World Languages
4. Experience with integrating Restorative Practices and Social and Emotional Learning/PBIS Preferred
5. Required criminal history background check and proof of U.S. citizenship.
6. Pass a physical examination in accordance with statute and board policy.

REPORTS TO: Building Principal

POSITION GOALS:

Mission: The study of another language and culture enables individuals, whether functioning as citizens or workers, to communicate face-to-face and by virtual means in appropriate ways with people from diverse cultures.

Vision: An education in world languages fosters a population that:

- Communicates in more than one language with the levels of language proficiency that are required to function in a variety of occupations and careers in the contemporary workplace.
- Exhibits attitudes, values, and skills that indicate a positive disposition and understanding of cultural differences and that enhance cross-cultural communication.
- Values language learning as a global literacy as well as for its long-term worth in fostering personal, work-related, and/or financial success in our increasingly interconnected world. (*NJDOE*)

PERFORMANCE RESPONSIBILITIES:

Planning and teaching curriculum for all Spanish classes in a developmentally appropriate manner, with an emphasis on differentiating instruction and using assessments effectively.

Creating an inclusive classroom environment through supportive exchanges with students and clear expectations for community behavior.

Using a broad range of instructional modalities to teach the Spanish language.

Plan, develop and revise World Language curriculum as required by curriculum review process.

Using a broad range of technology tools to bring to life Spanish instruction.

Working and communicating effectively with parents and staff members.
Articulating and modeling the school's mission and core values.

Supporting and following school policies.

Being a positive and contributing member of the professional learning community.

Provide individual and small-group instruction to adapt the curriculum to the needs of students with varying intellectual and abilities, and to accommodate a variety of instructional activities.

Evaluate each student's performance and growth in knowledge and aesthetic understandings and prepare grades.

Select instructional materials, instructional aids, and maintain required inventory records.

Maintain professional competence through in-service education activities provided by the school and/or in self-selected professional growth activities Communicate with parents and school counselors on pupil progress.

Participate in curriculum and other developmental programs, such as after school world language club.

Perform any other duties as may be assigned by Administration.

TERMS OF EMPLOYMENT:

Pay Rate \$190.00 per day and additional terms to be provided by the employer, ESS Inc.

Dates: April 10, 2025 – June 18, 2025

APPROVED:

Board of Education Date: November 21, 2021