

Auburn School District
JOB TITLE: High School Head Football Coach
REPORTS TO: Athletic Director
UNIT CLASSIFICATION: Coaches

Duties and responsibilities:

- Evidence of strong community interest and participation.
- Ability to manage and maintain a large football program.
- Ability to communicate effectively with players, staff, parents, and community members.
- Commitment to the football program as an integral part of the district school program.
- Ability to relate effectively with colleagues.
- Maintain an active association with the professional coaching community.
- Develop and implement a comprehensive football program that aligns with the school district's athletic philosophy, mission, and values.
- Provide leadership, guidance, and mentorship to student-athletes, assistant coaches, and support staff.
- Plan and conduct effective training sessions, practices, and game strategies that enhance individual and team performance.
- Promote teamwork, discipline, respect, and sportsmanship among players.
- Ensure the academic success and eligibility of student-athletes by fostering a culture of academic accountability and support.
- Coordinate with the athletic director to schedule games, secure facilities, and manage team logistics.
- Establish a positive working relationship with parents, faculty, and the community to build program support and engagement.
- Oversee the recruitment and development of assistant coaches and ensure adherence to district policies and state athletic regulations.
- Monitor and ensure the proper use and maintenance of equipment, uniforms, and facilities.
- Uphold the highest standards of ethical conduct, including compliance with district, league, and state regulations regarding safety, eligibility, and sportsmanship.
- Support student-athletes in the college recruitment process and post-secondary opportunities.
- Participate in professional development opportunities to enhance coaching knowledge and skills.

Minimum Requirements:

- Experience as head football coach preferred.
- Valid CPR and First Aid cards.
- Coach must be a high school graduate or have completed a graduation equivalency diploma (GED) program and be at least 21 years of age to be a head coach.
- Ability to maintain strong, productive relationships with other employees, parents, and students.
- Ability to work under pressure, pay attention to detail, concentrate, and follow directions.
- Maintain appropriate levels of confidentiality in all matters pertaining to students, parents, staff, and program.
- Willingness to perform tasks as assigned.
- Strong leadership, organizational, and communication skills.
- Commitment to fostering a positive and inclusive team environment.
- Ability to collaborate with school administration, faculty, and community stakeholders.
- Must pass a background check and meet all district employment requirements.

Required Knowledge, Skills, and Abilities Related to Cultural Competence and Equity:

- Ability to recognize and demonstrate awareness of own cultural identity as well as accepting and respecting the cultural identity of others.
- Commitment to establishing and supporting an environment that promotes cultural competence and equitable treatment of all staff, students, and families of the district.
- Ability to support and promote the Auburn School District's commitment to "Engage. Educate. Empower With Equity and Excellence".

Working Environment & Physical Requirements:

The job is performed under a variety of temperature variations, generally hazard free environment, and in a clean indoor and outdoor atmosphere. The usual and customary methods of performing the functions of this job require the following physical demands:

- Frequent reaching, handling, and dexterity for demonstrating techniques and handling equipment.
- Occasional lifting, carrying, pushing, or pulling of athletic gear and training equipment.
- Rare instances of climbing, balancing, stooping, kneeling, crouching, or crawling, typically related to field setup or assisting athletes.

The statements above are intended to describe the general nature of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities and qualifications of personnel so classified.