

Appendix D: Onboarding Schedule

All educators hired after this Agreement is ratified shall receive an initial base salary per the terms of Section 10.01.

2023-24

Experience	BA	BA + Endorsement	MA	MA+
1	\$50,000	\$55,000	\$60,000	\$65,000
2	50,875	55,875	60,375	65,375
3	51,765	56,765	61,765	66,765
4	52,671	57,671	62,671	67,671
5	53,593	58,593	63,593	68,593
6	-	-	-	69,531
7	-	-	-	70,485
8	-	-	-	71,456
9	-	-	-	72,444
10	-	-	-	73,449

2024-25

Experience	BA	BA + Endorsement	MA	MA+
1	\$50,875	\$55,875	\$60,875	\$65,875
2	51,765	56,765	61,265	66,265
3	52,671	57,671	62,671	67,671
4	53,593	58,593	63,593	68,593
5	54,531	59,531	64,531	69,531
6	-	-	-	70,485
7	-	-	-	71,456
8	-	-	-	72,444
9	-	-	-	73,449
10	-	-	-	74,472

2025-26

Experience	BA	BA + Endorsement	MA	MA+
1	\$51,765	\$56,765	\$61,765	\$66,765
2	52,671	57,671	62,171	67,171
3	53,593	58,593	63,593	68,593
4	54,530	59,530	64,530	69,530
5	55,485	60,485	65,485	70,485
6	-	-	-	71,456
7	-	-	-	72,444
8	-	-	-	73,449
9	-	-	-	74,472
10	-	-	-	75,513

2026-27

Experience	BA	BA + Endorsement	MA	MA+
1	\$52,671	\$57,671	\$62,671	\$67,671
2	53,593	58,593	63,093	68,093
3	54,531	59,531	64,531	69,531
4	55,485	60,485	65,485	70,485
5	56,456	61,456	66,456	71,456
6	-	-	-	72,444
7	-	-	-	73,449
8	-	-	-	74,472
9	-	-	-	75,513
10	-	-	-	76,572