



Kaneland Community School District #302
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Kaneland Candidate Profile

Kaneland is a progressive, dynamic, and energetic learning environment. Kaneland hires the best educators that can facilitate learning for all students in accordance with a student's individual Learner Profile. In order for Kaneland students to become the key drivers of their own learning, engagement, and growth, a successful Kaneland candidate must have the ability to:

- shift from delivering content to a facilitator of learning that ensures active learning from all students.
- understand the value of Legacy, Differentiated, Individualized and Personalized instructional strategies and utilize them in accordance with students' individual Learner Profiles.
- own, and believe in, a growth mindset wherein skills and abilities can be developed through dedication, hard work, and learning.
- empower students to develop an individual Learner Profile and the skills necessary to self-advocate in achieving learning goals.
- invite, respect, and consider the perspectives, opinions, and preferences of all learners and provide multiple pathways for students to engage in their learning.
- clearly articulate proficiency, describing what learners will learn, how deep or broad the learning will be, and how to assist students in measuring and assessing progress.
- engage in a dynamic and dialogic evidence-based process to engage learners in co-constructing learning through engagement, analysis, and reflection.
- support and allow learners to progress at their own pace and within their own learning sequence, by ensuring students take increased ownership of their learning.
- understand and apply the Kaneland Connects Commitments of Social-Emotional Learning, Proficiency-Based Progress, Standards-Based Learning, 1:1 Learning, and Multi-Tiered Systems of Supports.