



## **KANELAND COMMUNITY UNIT SCHOOL DISTRICT #302**

### **CANDIDATE PROFILE**

**Kaneland is a progressive, dynamic, and energetic learning environment. Kaneland will continue to hire the best educators that can personalize learning. When considering working in Kaneland, please know that a successful Kaneland candidate must demonstrate:**

- **Strong Instructional Delivery - comprised of clear and effective instructional communication, facilitated conversation, higher-order questioning, and engagement of students in deep thinking.**
- **Purposeful Learning - modeling not just what is being learned, but how it relates to standards, and how it may be used beyond the classroom.**
- **Classroom Environment Conducive to Learning - modeling how an educator establishes rapport and respect, leading to learning and mutual governance.**
- **Student Ownership of Learning - facilitating learners to see learning as valuable to themselves and be intrinsically motivated, versus merely compliant learners.**
- **Strong Planning and Preparation - designing meaningful instruction by knowing students, content, pedagogy, and assessment.**
- **Commitment to Excellence - aspiring to reach high levels of achievement by applying critical thinking, putting forth best efforts, taking pride in the work, reflecting on the results, and incorporating learning into future endeavors.**
- **Growing Learning Independence - utilizing instruction designed to build, develop, and foster skills for individuals to be self-selecting and self-directing learners.**
- **Integrity - model honesty, trustworthiness, and sincerity.**
- **Professional Responsibilities - reflecting on instruction, supporting the professional growth of themselves and others, communicating, and ensuring positive, proactive, and preventative behaviors at all times.**
- **Infusing Learner Voice - learners opinions, perspectives, and preferences are strongly considered when designing instruction.**