



KANELAND COMMUNITY UNIT SCHOOL DISTRICT #302 CANDIDATE PROFILE

Kaneland is a progressive, dynamic, and energetic learning environment. The Kaneland community wants to continue hiring the best educators that can personalize learning. When considering working in Kaneland, please know that a successful Kaneland candidate must demonstrate:

- **Strong Instructional Delivery** - comprised of clear and effective instructional communication, facilitated conversation, higher-order questioning, and engagement of students in deep thinking.
- **Purposeful Learning** - modeling not just what is being learned, but how it relates to standards, and how it may be used beyond the classroom.
- **Classroom Environment Conducive to Learning** - modeling how an educator establishes rapport and respect, leading to high learning and mutual governance.
- **Student Ownership of learning** - facilitating learners to see learning as valuable to themselves and be intrinsically motivated, versus merely compliant learners.
- **Strong Planning and Preparation** - designing meaningful instruction by knowing students, content, pedagogy, and assessment.
- **Commitment to Excellence** - aspiring to reach high levels of achievement by applying critical thinking, putting forth best efforts, taking pride in the work, reflecting on the results, and incorporating learning into future endeavors.
- **Growing Learning Independence** - utilizing instruction designed to build, develop, and foster skills for individuals to be self-selecting and self-directing learners.
- **Integrity** - model honesty, trustworthiness, and sincerity.
- **Professional Responsibilities** - reflecting on instruction, supporting the professional growth of themselves and others, communicating, and ensuring positive, proactive, and preventative behaviors at all times.
- **Infusing Learner Voice** - learners opinions, perspectives, and preferences are strongly considered when designing instruction.