



CHUGACH SCHOOL DISTRICT

Job Posting

Position: Area-Wide Principal

Location: Anchorage-based (Serving Whittier, Tatitlek, and Chenega)

Application Deadline: Open Until Filled **Start Date:** 7-1-25

About Chugach School District: Chugach School District (CSD) is a pioneer in student-centered, individualized, and competency-based education. We serve a diverse and dynamic student population across multiple remote and urban communities, including Whittier, Tatitlek, Chenega, and our State-wide Focus Homeschool. CSD is nationally recognized for our innovative approach to education, focusing on student growth, real-world learning, and community engagement.

Position Overview: Chugach School District is seeking a passionate and dynamic Area-Wide Administrator to lead and support our schools in providing a high-quality, personalized educational experience for every student. This position requires a visionary leader with a strong passion for competency-based learning, a collaborative leadership style, and the ability to foster relationships with students, staff, families, and community members across geographically diverse sites.

Key Responsibilities

- **Instructional Leadership:**
 - Guide the implementation of CSD's student-centered, competency-based instructional model.
 - Foster a culture of continuous improvement and innovation in overall operations, teaching and learning.
 - Assist in providing instructional coaching and professional development to staff.
- **School Management and Operations:**
 - Oversee the day-to-day operations of multiple schools.
 - Ensure adherence to district policies and state regulations.
 - Help manage resources effectively to support school goals.
- **Staff and Student Support:**
 - Build and maintain a positive, inclusive school culture.
 - Support staff in delivering high-quality, individualized instruction.
 - Ensure students receive the social, emotional, and academic support they need to thrive.



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9312 VANGUARD DRIVE ANCHORAGE, AK 99507-5305



907-522-7400

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- **Community and Stakeholder Engagement:**
 - Actively engage with parents, families, and community partners.
 - Foster strong relationships with local communities and tribal organizations.
 - Communicate regularly with stakeholders to ensure alignment and transparency.

Qualifications

- Valid Alaska Type B Administrative Certificate (or ability to obtain one).
- Leadership experience in a school setting preferred.
- Strong understanding of competency-based education and personalized learning.
- Excellent communication, problem-solving, and relationship-building skills.
- Ability to travel regularly to remote communities.

Preferred Skills and Experience

- Experience working in rural or remote school settings.
- Familiarity with Alaska Native cultures and communities.
- Background in data-driven decision-making and instructional improvement.
- Ability to foster a culture of equity, inclusion, and belonging.

Compensation

Starting salary at \$120,000. 240 day contract with 20 annual days.

A competitive benefits package is included or an eligible employee may receive an in lieu of bonus that is available to employees who provide reasonable evidence that the individual (employee) has or will have minimum essential medical coverage (other than Chugach S.D. coverage).

Submit applications (letter of interest, resume, references) to: Ty Mase, Chief School Administrator at tmase@chugachschoools.com

Chugach School District is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees and students.



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